**Financial Specialist I FN006**

L&S would likely not use this title except if there was a need for a TE or entry level work.

**Financial Specialist II FN007**

* Employee gets direction from a supervisor when working on multiple financial responsibilities.
* Work is primarily focused on review, approval, and providing advice on a variety of financial transaction with a focus on: reimbursement, travel, and procurement (e.g., employee may be matching invoices, processing reimbursements, and processing travel).

**Financial Specialist III FN008**

* Independently works on multiple financial responsibilities.
* Work is primarily focused on review, approval, auditing, and providing advice on a variety of financial transaction with a focus on: reimbursement, travel, and procurement.
* May train or be lead worker.

**Accountant I FN001**

* Work is primarily focused on 101 or other department budget related work or reconciliation.
* Advising others (e.g., faculty/staff or other financial staff on financial policies and procedures).

**Accountant II FN002**

* Work is primarily focused on 101 or other department budget related work or reconciliation.
* May audit or approve work of other financial staff.
* Advising others (e.g., faculty/staff or other financial staff on financial policies and procedures).

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**Accountant III FN003**

* May facilitate trainings.
* May oversee other financial staff.

Cross-Listed with Sponsored Programs Job Group:

**Pre-Award Sponsored Programs, Grants & Contracts Specialist SC022**

* Work is primarily focused on pre-award
* Division level position

**Post-Award Sponsored Programs, Grants & Contracts Accountant SC024**

* Financial/budget/reconciliation work is primarily focused on post-award activity related to sponsored grants & contracts.

**Sponsored Programs, Grants & Contracts Compliance Specialist SC028**

* Focus of the work is on compliance (e.g., conflict of interest, intellectual property, research protocols, IRB)

**Research Administrator SC029**

* Work is primarily focused on sponsored grants and contracts for the full life cycle (proposal preparation through close out).