

L&S USIC/CASI Meeting Tuesday April 19th 9:30 AM Bascom Rm 260

Present: Diana Allaby, Doug Dummer, Vicki Fugate, Mary Noles, Peggy Nowicki, Angela Powell, Alisenne Sumwalt, Sara Yaeger, Karl Scholz, Kari Fernholz, Nick Hill, Tony Jacob, Cheryl Adams Kadera, Jim Lacy, Andrea Lowe, José Madera, Abike Sanyaolu, Benjamin Schultz.

Items

1. Welcome.

2. Last month's minutes approved with changes.

3. No public comments.

4. Dean's report.

- L&S award winners announced;
- Plenary report:
- Bias/diversity/respect issues discussed.

On-campus incidents during Spring semester discussed. Equity and Diversity committee presented 2010 study on achievement gap in gateway courses such as Genchem, Intro calculus, etc. Need measures to generate success with under-represented and first generation student groups.

Recognizing/avoiding microaggressions, preparing freshmen (particularly from rural areas) to engage in a diverse campus climate. Need to "meet people where they are" rather than where we think they should be. Enable/encourage instructors to make clear statement in syllabus and on first class day regards disability accommodations and respectful learning environments.

Discussion of role of social media in increasing awareness of bias/intolerance/hate incidents vs. perception of increased number of incidents. All students are required to take a diversity course, currently taught in Anthropology and Sociology depts. Potential to broaden scope and/or require that students take course earlier in career. Campus diversity issues are attracting national attention. Potential role of alumni in improving campus climate.

5. Committee updates.

- L&S awards reception May 12th Fluno Center 3:30 pm.
- PDRC reviewed L&S proposals, recommendations made to campus-wide committee.
- University staff congress approved anti-smoking policy.
- Academic staff assembly provided report from Sexual Assault Task Force committee. Report will be made available to USIC/CASI by email.
- Climate committee forwarded prelim report to Dean.
- HR discussed potential switch from exempt to non-exempt staff, up to 400 staff in pool.
- Question regards pro-active campus initiatives/response to recent sexual assaults and general campus

safety for female students/staff.

6. New business.

- USIC: Dean's listening session May 24th 9:30 am Rm 113 Psychology. Request that email be sent again.
- Preparation needed for CASI elections/appointments to replace departing 3rd year members.
- Need to assign chair etc. duties for CASI 2016-2017.
- Plan to discuss continuation of joint USIC/CASI meetings in 2016-17 during next meeting.

Next meeting: Thursday May 12th May 9:30 am Bascom Rm 260.