**CASI / USIC**

11:00am September 22, 2021

Note taker: Julie Anderson

**Present:** Adams Kadera, Anderson, Auger, Dalby, DeMeuse, Forbes Wank, Garcia-Rivera, Haney, Hanson, Hillestad, Hunter, Jedd, Kujak-Ford, Lacy, Martinez, Nielsen, Noles, Schoville, Schuth, Wilcots

**Absent:** Hall, Rose

**Welcome & Introductions** (10 minutes) – **All**

**Corrections and Approval of Previous Minutes** (5 minutes) – **All**

Small errors in previous minutes were corrected and adopted.

**L&S Dean’s Report** (20 minutes) – **Wilcots**

* Students appreciated the 2020 Commencement at Camp Randall this weekend
* 96% of our classes are in person
* Vaccination rates: 91% of students are vaccinated, 92.3% of Faculty & Staff
* 2021-22 is Largest class ever, robust 8500 Freshman
* 46% from Wisconsin, still largest # WI students ever
* International students arrived well
* UW Madison ranked very well, Top 30 in the World, Best Public University in the USA
* #4 in USA along with private institutions
* New (CDIS) School of Computer, Data & Information Sciences thanks to Morgridge $175million fund raiser
* Physical Plant workers to be honored
* Great Press ie) Steve Nadler and Lawrence Shapiro: When Bad Thinking Happens to Good People
* Coming out of pandemic…
	+ Budget was tough
	+ Lifted salary and hiring freeze
	+ Feeling the pinch still
	+ State wild card re: Budget
	+ No cuts, but no new revenue
* 2% Salary Exercise over next two years
	+ Salary and Bonus Exercise this year to be implemented later
	+ $ and rules aren’t available yet from Chancellor
	+ Set aside: $5 Million for salary, Bonus $4 Million for Staff, Bonus $3Million for Faculty
* Barriers: Parking!
* New L&S Academic Building in 2025
	+ For classes taught in old Mosse Humanities Building
* By 2022 New Chemistry Tower up and running (elevators didn’t meet code, & duct work failed catastrophically)
* Van Hise is being worked on
* Thank you all, especially during the last 18-24 months during the pandemic, up until today!

**Feedback to Dean’s Report** (10 minutes) – All

* **Hanson**: Board of Regents should give us more!
* **Hillestad**: We’re still in a pandemic, phase 2

**HR Updates** (10 minutes) – **Adams Kadera**

* We’re vaccinating and mandatory COVID testing
* Bi-weekly paychecks now
* Remote Work Agreements (RWA)
	+ **Lacy**: What’s typical RWA
	+ **Schuth:** Do RWA vary by department?
	+ **Lacy:** May we see the RWA Report
	+ **Adams Kadera:** 1-3 remote days / week, or 4 days / month in person as minimum, all over the board.
	+ TTC still has some issues, initial round of mapping is done
	+ Moving forward, give it time and patience
		- See salary structure?
		- See what we looked at?
		- Discover what went into mapping and titles?
	+ **Hillestad:** Issues - with supervisor and the HR fit, why aren’t career levels in SJD (as I, II, III)
	+ % duties applied to SJD, bristling to change – fatal flaw
	+ **Adams Kadera:** “Trust” HR
	+ **Hansen:** This process is not transparent, ie duties at entry level.
	+ We need bigger bumps, not paying at the level you should
	+ **Schuth:** Transparency is lacking at Academic level, too.
	+ **Wilcots:** Waiting for departments to reply to Dean’s office regarding Teaching and Research Professors

**New Business/Issues to Share** (5 minutes) – **All**

* **Schuth:** TTC process to be discussed at October meeting

**Committee Updates** (10 minutes)

 **Academic Staff Assembly**

 **University Staff Congress**

 **Climate Committee**

 **Professional Development and Recognition Committee (PDRC)**

 **TTC Shared Governance Advisory Committee**

**Adjourn**

****