**CASI / USIC**

**11:00am January 25, 2022**

Note taker: Julie Anderson

**Present:** Adams Kadera, Anderson, Auger, Dalby, DeMeuse, Forbes Wank, Garcia-Rivera, Hall, Haney, Hanson, Hillestad, Hunter, Kujak-Ford, Lacy, Martinez, Nielsen, Noles, Rose, Schoville, Schuth, Wilcots

**Absent:** Jedd

**Review and Approve Previous Minutes** – All

* Minutes are adopted without changes.

The Dean’s report was distributed before the meeting, and we used a flipped agenda model today.

Dean Wilcots added:

* UW-Madison Chancellor Search Listening Session January 27, 2022
* Regent selected Jay Rothman as next president.
* Former Regent President Mike Falbo will be interim president March 18 through May 31
* Cheryl Adams Kadera, who did amazing work, is leaving L&S.

**Feedback to Dean’s Report**

* Dalby: <https://www.wisconsin.edu/regents/event/uw-madison-chancellor-search-listening-session-instructional-academic-staff/>
* Haney: You mentioned Dustin Ludke as new and necessary to relieve the pressures felt by Christopher Bruhn and Kurt Stephenson. Might we have more regional managers?
* Wilcots: He’ll oversee the areas of Van Hise, Sewell, and Ingraham.
* Nielsen: Also Bascom, Goodnight, North Hall, Observatory Hill Office Bldg, Social Sciences, Social Work, South Hall, Van Vleck, Washburn Observatory, and 901 University Bay
* Schoville: Should we contact him for building issues?
* DeMeuse: Yes, but not for classroom AV issues.
* Haney: Space in Levy Hall is limited, and it seems like some programs may face hard choices. Why can’t there be another floor?
* Wilcots: Levy Hall is funded by supported borrowing, while some other buildings are totally donor funded. We’re stuck because the state already approved the plan we submitted. Now we look at seats and put together the puzzle. We started with wish lists, and now we’re moving to a serious consideration of what the building can accommodate.
* Schuth: Space in current building reverts to L&S pool or UW-wide pool?
* Wilcots: New building should open growth for other critical areas. The Mosse building will be torn down by decade’s end. Music and Art need space to move into. There are campus-wide decisions on who lives where. Comp Sci moves out, and campus has thoughts on how to use that space: A Campus decision, not an L&S issue. During the 1950s and 1960s, the rapid expansion of the University led to the creation of buildings that didn’t match the quality standards of some earlier ones. Some of those midcentury buildings need to come down. With some older buildings, the bones of older buildings are solid so we can gut them and renovate.
* Wyl Schuth: How does the reality of the pandemic and the rise of remote work, and climate change affect the design of Levy Hall?
* Eric Wilcots: You can’t design a building for the pandemic. If we had been doing the building in 2017 it would look different, but we can’t assume 2020 conditions will remain going forward. Note that the mayor has come out against remote work because she has downtown businesses in mind, while the Governor is all for it. Making the building climate-resilient is important. Mosse was designed in the 1960s, partly with an eye to keeping students from taking it over. Maybe we don’t need a building that will be a fortress going forward.

**Discussion of HR Updates**

* Hall: To Cheryl, can you clarify the difference between the “Lecturer” and “Teaching Faculty” titles
* Adams Kadera:
  + They are similar. Teaching faculty positions are presumed to be renewable & ongoing positions. Lecturers are more short-term. Teaching faculty must have PhDs.
* Dalby: <https://hr.wisc.edu/title-and-total-compensation-study/wp-content/uploads/sites/11/2021/09/Learning-Series-How-UW-Compares-Pay-9.23.21.pdf>
* Kujak-Ford: I agree. The way of work is constantly changing and in flux. Evaluation needs to be done mid-semester for the next semester with all our customers. (ie: students/staff/public) in mind. And each building is outdated when it opens, but you hope you build it in a way that the structure can be easily adjusted.
* Schuth: My last position was in Education. The renovation of that building was truly an achievement in terms of rehabbing a century-old structure with sustainability in mind. I sometimes wonder whether their buildings that the University building id-century were as adaptable as some of the older buildings. (I say that having moved this summer from Ingraham to Bradley Memorial, which is a 100-year-old former children’s hospital.)
* Kyle Martinez: Will staff be notified soon about TTC appeals? It seems like appeals have been shipped into the void.
* Cheryl Adams Kadera: There is a timeline for notification. Some big groups are waiting on titles that have across-the-board problems, such as the Advising/Academic Services group and IT.
* Pete Haney: Is the data used to match pay at the UW-Madison to the broader job market available to employees?
* Cheryl Adams Kadera: No
* Wyl Shuth: (to CAK) What problem would you tackle if you were remaining with the College?
* CAK: Salary Administration guidelines is one. Departments and employees need to see how the UW sets salaries. Another is addressing the changing nature of remote work. We need to figure out how to manage hybrid and remote work schedules. We need to make sure we meet employee needs, and make sure technology needs are met.

**Committee Updates**

* Academic Staff Assembly
* University Staff Congress

**Announcements**

* After some discussion, the group agreed that the new “flipped” meeting format is better than the old one.
* Wolff Fellow (Paul Wolff and Rhea Schwartz) awards $45,000.00 to a remarkable student for a year after they graduate
* Garcia-Rivera: Deadline for Wolff?
* Hall: Feb 8 is deadline when faculty and staff nominate a student
* <https://ls.wisc.edu/news/new-fellowship-allows-l-s-seniors-to-dream-big>

**Adjourn**