

**L&S CASI/USIC Joint Meeting Minutes**  
**April 25, 2019; 1-2pm @ 52 Bascom**

**Present:** Dee Van Ruyven, J Karl Scholz, Jennifer Noyes, Rebecca Forbes Wank, Lisa Jansen, Bruce Goldade, Darin Olson, Frank Rooney, Karen Francis, Vicki Fugate, Jana Valeo, Tim Dalby, Cheryl Adams Kadera, Liane Lamont, Rebecca Dunn (recorder), Julie Lindsey, Lori Ushman, Alison Rice, Oh Hoon Kwon, Billy Gates

**Absent:** Anna Paretskaya, David Johnson

**Valeo called the meeting to order at 1pm**

**Welcome & Introductions**

Minutes from previous meeting March 27, 2019 reviewed. Motion to approve passed unanimously.

**Dean's Report**

Dean Scholz informed attendees of the success of the first Day of the Badger, where UW-Madison had 1848 minutes of fund raising. L&S was wildly successful, raising \$534,751 from 1713 individuals. Forty-seven units within L&S participated, and all were successful, with;  
Chemistry ~ \$100K  
History ~\$90K  
Band ~ \$60K

**L&S Faculty HR**

Will add a new admin colleague TBA, who has a specialty in workplace accommodation.

**Academic and University Staff Awards**

This year's award recipients are:

**Early Career**

Stacy Forster – Journalism and Mass Communication  
Soledad Benguria-Andrews – Mathematics  
Elizabeth Leith – Anthropology

**Mid-Career**

Iliia Guzei – Chemistry  
Rachel Bain – Chemistry  
Sara Nagreen – Mathematics

**Judith Craig Distinguished**

Charlie Fry – Chemistry

**Advising Award**

Jim Graettinger – Student Academic Affairs  
Marie Koko – SuccessWorks

**University Staff Excellence**

Duane Barnes – Integrative Biology

Dana Connelly – Institute for Research on Poverty  
Pam Fashingbauer – Center for Limnology  
Char Horsfall – Chemistry  
James Mullarkey - Chemistry

#### Administration Transformation Project

The subject was discussed at that morning's Admin Topic of the Month. The project is in the very beginning stages of discussion sweeping changes in processes for UW-Madison administration. The presentation was met with equal parts optimism and skepticism. The current plan is for L&S to lead changes in UW-Madison, and later for UW-Madison to lead the system.

#### Academic Staff Listening Session

Karl thanked those that attended the Academic Staff Listening Session, and appreciated the honest feedback. Two of the main topics of interest were compensation and the expanding workload.

#### HR Update

Title and Total Compensation (TTC) - comments are due by the end of May on the standard job descriptions.

The results of the benefits survey should be distributed by the end of April.

The titles of "Research Professor" and "Teaching Professor" have been approved by the Faculty Senate, now the HR component needs to follow. This has a possible timeline of 6-12 months.

#### Committee Updates

- Academic Staff Assembly– Jenny Dahlberg from ASPRO would like to come after our May meeting and speak briefly to the CASI members.  
David Johnson will be the CASI chair next year.  
An Academic Staff worklife survey came out by email today, and should be filled in by June 1.
- University Staff Congress – a Return to Work Specialist is being hired to help injured workers get back to similar positions as soon as possible.
- PDRC – Meeting planned for May 1

**Meeting adjourned at 2pm.**

**Next meeting: May 15; 9:30-10:30am; Rm 55 Bascom**

**Notetaker: Vicki Fugate**

*Respectfully submitted; Rebecca Dunn*