

L&S USIC/CASI Joint Meeting Minutes

Tuesday, May 15, 2018

10:00am

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Present: José J Madera, J Karl Scholz, Jennifer Noyes, Cheryl Adams Kadera, Ewa Miernowska, Jim Reardon, Rebecca Dunn, Karen Thompson, Alison Rice, Oh Hoon Kwon, David Johnson, Anna Paretskaya, Darin Olson, Julie Lindsey, Frank Rooney, Vicki Fugate, Jana Valeo, Lori Ushman
Absent: Billy Gates, Mary Noles, Susan Martin Zernicke

Madera called the meeting to order at 9:40am, due to confusion over start time.

Minutes from April 17, 2018 reviewed. Motion to approve passed unanimously.

Dean's Report

Dean Scholz announced that the "Fueling Discovery" was released in the May 6th Wisconsin State Journal. He highlighted the fact that University marketing tends to focus on applied research, but there is a lot of other research that happens, particularly in L&S. The type of research that may expand our understanding of the universe. Rather than apologize for humanities research, we should celebrate it.

Last week was graduation, and it was a great celebration for student, their families and friends.

This summer will bring a focus on the communication issue for L&S admin, and continuing reorganization with the departure of Nancy Westphal-Johnson, Allen Gierhart, and Melissa Bird.

Jim Reardon asked about the planned merger with UW-Extension, and the Dean was not aware of a great deal of information on the merger and the timeline, except that some is to take place this summer, and some isn't planned until summer 2019.

Ewa Miernowska asked about the in-state tuition freeze, and Dean Scholz felt that it may continue for the foreseeable future.

David Johnson brought up the issue of the impact of the increasing sizes of the freshman class, and their impacts on L&S. The Dean explained that last year's freshman class was the largest ever, and the 2018-19 class is expected to be larger by approximately 250 students, most of who will be from out of state. As 80% of the freshman credit hours are taught in L&S, and 96% of freshman are coming back for their sophomore year, we are giving them compelling reasons to come back. Dean Scholz explained that these increases can affect departments differently, with widely fluctuating enrollments from year to year, and he is working with admin colleagues to navigate this fact.

The increase in next year's incoming class is to be followed by successive increases, for total increases of 500 in 2019-20, 750 in 2020-21 and 1000 in 2021-22. As these increases affect L&S most profoundly, Dean Scholz has addressed this issue to University of Wisconsin – Madison administration. In response, administration has suggested three priorities for the additional funds from out-of-state tuition;

1. Increased financial aid, so economic status will not be a barrier to education at UW-Madison
2. Campus initiative – not completely known, but may be used to pay some salary discrepancies revealed through the TTC exercise
3. 40-60% of the increased tuition revenue could allocate according to where the credit hours are taught (the existing model has not allocated this way)

Rough calculations:

In 4 years, with a total of an additional 4000 out-of-state students;

Tuition is about \$30,000;

That is an increase of \$120,000,000;

\$48 to 72 million coming to L&S is a lot (we have an approximately \$200M total budget)

José Madera suggested that this might be an opportunity to recruit additional faculty and staff. Dean Scholz agreed and pointed to the success of funding clusters. For example, in the English department there has been a global black literature cluster, which resulted in the hire of 4 faculty. It has created synergy and a feeling of less isolation. These sorts of activities can lead to a broad reputation.

Committee Updates

Academic Staff Assembly (Anna Paretskaya):

The May ASA meeting was focused on 3 resolutions concerning the integration/realignment of Extension by July 1, 2019

1. Welcome to Extension AS (symbolic)
2. Years of service transfer
3. Distinguished prefix title transfers

Wayne Guthrie also addressed the Assembly concerning the TTC process – there was significant concern and confusion about the process expressed by attendees.

University Staff Congress (Jana):

They are to meet next Monday.

Climate Committee (Rebecca): The committee is in the final stages of editing the 2015 Survey instrument, and are on track for the survey to go out in November before the Thanksgiving break.

PDRC – University Staff Excellence Awards / Professional Development Grants:

The AS awards ceremony was held last week, and the US ceremony is scheduled for 5/24.

HR Updates (Cheryl Adams Kadera)

Then TTC forums are complete and Cheryl was interested in feedback.

José expressed concern over the fact that one of the planned job families is “Equity, Diversity, and Inclusion” whose main charge is to “support the mission of the Institution by working to create a diverse, inclusive, and excellent learning and work environment for all students, faculty, staff, alumni and other institutional partners.” José felt that this should not be designated as a specific job title or role, but one that should be included in ALL job families as a necessary reminder that it is everybody’s responsibility, and not the one of a few. All were in agreement.

New Business / Issues to Share (José J Madera)

Next year (2018-2019), USIC will lead the meetings, and Jana Valeo has agreed to serve as Chair. Karen Thompson has agreed to serve as CASI Co-Chair.

Meeting adjourned at 10:45.

Respectfully submitted; Rebecca Dunn