

L&S USIC/CASI Joint Meeting

December 19, 2017

Tuesday, 10:30 a.m.

260 Bascom Hall

Present: Jana Valeo, Karl Scholz, Rebecca Dunn, José J Madera, David Johnson, Ewa Miernowska, Alison Rice, Julie Lindsey, Karen Thompson, Oh Hoon Kwon, Jim Reardon, Darin Olson, Anna Paretskaya, Frank Rooney, Jennifer Noyes (guest)

Absent: Cheryl Adams Kadera, Vicki Fugate, Billy Gates, Susan Martin Zernicke, Mary Noles, Lori Ushman, Dee VanRuyven

José Madera called the meeting to order at 10:32 a.m.

Minutes from the November meeting unanimously approved.

Karl shared his Dean's Report.

- 2017 Compensation Exercise
 - Thanks to all who have worked so hard
 - L&S Admin has asked departments for the names of individuals put forward for raises and bonus', information on the process that they are utilizing to make decisions, and copies of the memos that have been sent out to their employees and supervisors about the process
 - Missing info is slowing progress, but over 600 raises and one-time bonus' will come through to employees by the end of December or beginning of January
 - Completion of the mandatory sexual harassment training will be necessary to receive increases
 - Many departments have opted to distribute all bonus award \$s to staff, as opposed to faculty, this year
- Karl made announcements (many of which are contained in his December message with the theme of "gratitude" which went out this morning):
 - The Dean is grateful for the accomplishments of faculty, staff and students during 2017
 - Karl began his reflections by giving a shout out to the superbly written minutes from last month (written by Jana Valeo)
 - SuccessWorks has a wonderful new facility on the 3rd floor of the UW Bookstore on Library Mall, complete with a fiberglass cow
 - The staffing changes occurring in L&S are still unfolding
 - Diana Allaby and Joyce Helt have retired
 - Jennifer Noyes was introduced to the group as the new Chief Of Operations and Staff
 - Gloria Mari-Beffa is the new Academic Associate Dean for the Natural and Physical Sciences and will begin in January
 - The Morgridges have generously donated an additional \$20 million as matching \$s for need-based scholarships and faculty support
 - There has been a 13.3% increase in the base TA rate
 - The Dean's 5 year review appears to have gone well
 - Campus hired 160/90 Marketing firm to develop the All Ways Forward campaign; remaining \$s are being used to help L&S branding to mesh with the UW-Madison image
 - L&S students seems to have departmental affinity, but not college affinity (as opposed to some other colleges) and this may help

University Staff Congress update:

- Met 12-18-17
- A large part of the discussion focused upon the Title and Total Compensation study to be introduced by Fall 2018

Academic Staff Update:

- The ASA meeting took place December 11, 2017
- Several issues were under discussion;
 - The new policy on Sexual Harassment was adopted
 - A resolution was put forward to administration to retain the “distinguished” title prefix in light of the upcoming titling changes
 - Questions were raised to the Provost concerning the implications of the upcoming merger with Extension – no answers were provided
 - Issues surrounding the reporting of teaching metrics in response to recent changes to state law Act 59 were discussed including;
 - Reporting by year (average) rather than semester by semester
 - Concerns over how information is reported and anomalies that may occur in credit hours recorded
 - Press articles may occur as a result of this, so information concerning amounts of time spent by teaching staff and faculty outside of classroom time needs to be more broadly disseminated

Climate Committee Update:

- No update

HR Updates:

- No update as Cheryl Adams- Kadera was unable to attend

New Issues:

- Library Master Plan – issue presented by Ewa Miernowska
 - Two consulting groups have been hired by UW-Madison Facilities, Planning & Management, UW System and the Wisconsin Division of Facilities Development to create a master plan for the UW-Madison Libraries. Their recommendations include;
 - The reduction of the collection housed on campus by 75%; with many of the stacks moved to an off-site location in Verona
 - To repurpose the space freed by the movement of stacks to increase spaces for users to collaborate, research, teach and learn
 - Concerns are being voiced by many in the humanities and social sciences that the usage of campus libraries may not be well understood by the consulting firms, and that there will be great losses to student, faculty and staff researchers by the inability to browse stacks
 - Dean’s responses included;
 - The Provost reported that spending for libraries at UW-Madison is commiserate with peer institutions, but spending is significantly lower on collections and higher on personnel. May be due to the presence of a number of smaller libraries.
 - Karl recognizes that he cannot simply reject the entire plan out-of-hand, and that he represents the broad interests of the college; he has consulted with Leah Jacobs and Sue Zaeske concerning the plan
 - He believes that usage patterns should not dictate how stacks are culled, and that there can be losses of resources (like annotations) when collections are digitized

There was a spirited discussion over the value of “browsable” stacks across disciplines

- Next meetings:
 - USIC January 11th; 9:30am, 101 South Hall
 - CASI January 11th, 10:45am, 101 South Hall

Meeting adjourned at 11:30 a.m.

Minutes by Rebecca Dunn