

L&S USIC/CASI Joint Meeting

November 14, 2017
Tuesday, 10:30 a.m.
260 Bascom Hall

Present: Diana Allaby, Vicki Fugate, Billy Gates, Susan Martin Zernicke , Mary Noles, Lori Ushman, Dee Vanruyven, Jana Valeo, Karl Scholz, José J Madera, David Johnson, Ewa Miernowska, Alison Rice, Cheryl Adams Kadera, Julie Lindsey, Karen Thompson

Absent: Oh Hoon Kwon, Rebecca Dunn, Jim Reardon, Darin Olson, Anna Paretskaya, Frank Rooney

José Madera called the meeting to order at 10:30 a.m.

Minutes from the October meeting unanimously approved after Julie Lindsey's last name was corrected.

Karl shared his Dean's Report.

- Karl said that a group in L&S Administration will be looking at ways to improve communication within the college. Focus groups will be held with Department Chairs and Administrators to discuss and uncover problems and potential solutions.
- Karl made announcements:
 - The Academic Staff Excellence Awards will be seeking nomination until 1/12/18. He encouraged the group to nominate colleagues. Information can be found at <https://acstaff.wisc.edu/>
 - The University Staff Listening session will be held Wednesday, November 15 from 8:30-9:30 am in room 228 Educational Sciences, 1025 W. Johnson St.
 - The Job Family Listening Sessions that are scheduled to be held between 11/27-11/30
- Karl began his reflections on the last month by giving a shout out to the superbly written minutes from last month (written by Vicki Fugate) and spoken about what has happened in the last month.
 - It was a big month for philanthropy as there is a big focus to meet with donor surrounding home football games. Donors want to tell their story about what they hope to achieve with their gift. Making a donation requires a confidence in the institution.
 - The staffing changes occurring in L&S are slowly unfolding
 - The new HR person that will focus on faculty was hired
 - A new hire was made in the Pre-Award Office
 - Jennifer Noyes was hired as Chief Of Operation and Staff
 - Close to the end of the search for the Associate Dean position
 - The employees in L&S are doing a great job.
 - The compensation exercise is due 11/20

University Staff Congress update:

- A meeting has not taken place since we last met. No update.

Academic Staff Update:

- The ASA meeting took place NOV 13, 2017.
 - A new UW Madison Policy on Sexual Harassment and Sexual Violence will be up for vote at one of the next meetings (either December or January).
- There were four resolutions that went up for a vote:
 - Resolution on Board of Regents Action Regarding Regent Policy Document 6-4, "Selection Process for System President, Chancellors, and UW System Senior Leadership"

- Resolution Calling for the Creation and Implementation of a Campus-wide Climate Action Plan
- Resolution on Board of Regents Action Regarding Regent Policy Document on Commitment to Academic Freedom and Freedom of Expression
- Resolution to Support the Realignment of UW-Extension Cooperative Extension
- The first two passed without much discussion. The third was send back to the Academic Staff Executive Committee for revision based on proposed amendments (to incorporate more background and, possibly, strengthen the language opposing the new policy). The last one was postponed until the February 2018 Assembly meeting because many ASA reps thought there was insufficient information about the merger, and in particular about the opinions of our colleagues at the Cooperative Extension about it; the hope was that this information would be available in three months.

Climate Committee Update:

- No update

Update on the Prof. Development Recognition Committee (PDRC), University Staff Excellence Awards and Professional Development Grants:

- PDRC- Nine professional development grant applications were reviewed. One was disallowed in the fall as the conference falls before the approved time window for the Fall '17 applications. The remaining eight were ranked and forwarded for final consideration.
 - It was also mentioned that a rep is needed for the PDRC
- Excellence Award nominations were decided
 - It was suggested that perhaps we should use some of the professional development money to hold a training that many L&S employees are interested in, like Excel.
- Professional Development Grants were awarded

HR Updates:

- University Staff (Diana Allaby): It was her last meeting before retirement.
- Academic Staff (Cheryl Adams Kadera):
 - [Title and Total Compensation project groups](#) will begin to meet. They are looking for feedback
 - The HR Conference is coming up and a flyer was sent out

Questions were asked:

- Are their resources that focus on harassment training in the lecture setting?
 - [Thrive Training](#) is offered by the Learning and Talent Development OHR. Microaggression training are also offered maybe by the Office of Equity and Diversity.
 - Sue said that UHS delivered a presentation at the Chemistry department that was well received.
- Will there be an opportunity for staff to meet with the focus group in discuss communications issues?
 - With great pain, not at this time.

Meeting adjourned at 11:30 a.m.

Minutes by Jana Valeo