

CASI – USIC Meeting

September 27, 2016

260 Bascom, 11:00 a.m.

Present: Fugate, Valeo, Dunn, Hill, Madera, Rice, Allaby, Adams Kadera, Thompson, Malekpour, Scholz, Yaeger, Ushman, Noles, Miernowska, Reardon, Schultz

Absent: Hill, Schueller, Sumwalt, Martin Zernicke

Vicki Fugate called the meeting to order at 11:01 a.m.

Vicki asked that all members introduce themselves and share information about what they do on campus.

Vicki asked if anyone had changes to the drafted minutes. Mary Noles indicated that she was in attendance. Motion to approve edited minutes by Malekpour; seconded by Miernowska – unanimously approved.

Dean Scholz shared that he needs staff members to volunteer to represent CASI and USIC on particular committees – Academic Planning Council

RFP's (Research Fund Proposals) are due October 21, 2016. More information can be found at the Academic Staff Professional Development Grants link:

<http://acstaff.wisc.edu/professional-development/grants/academic-staff-professional-development-grants>

Dean's Report

L&S new website address is ls.wisc.edu. Please check it out.

Three main issues for the college

1. **Budget** – budget cuts remain part of the issues at hand. Hiring freeze is lifted this year, so there will be recruitment of positions.
 - a. Transparent budget model for units
 - b. Campus has announced resources will be available for discretionary compensation exercises for academic staff, faculty, and university staff.
 - c. 1 in 3 staff members will receive increases, but at the level of roughly 3%.
 - d. College resources will be used to increase the amounts given to staff.
2. **Creating Value for Students** – daily teaching, career initiative, study abroad, etc.
 - a. Ad hoc teaching committee has been formed to serve as an advisory committee to make suggestions to the college for bettering the teaching quality.
3. **Leverage the Alumni** – size of living alums in L&S is large.
 - a. Philanthropy

- b. Opening Rolodex
- c. Developing Networks to allow alumni to give back in other ways than just through philanthropy. Badger Bridge

University Staff Congress and Academic Staff Assembly both had very little business to report.

Climate Committee –

- The committee wrote a report based on the climate survey given by the college last year.
- Recommendations to improve the issues addressed in the survey results were made to the college.
- The committee will be holding listening sessions w/o L&S administration so members of the college are able to freely share thoughts and opinions about the survey, results, report, etc.
- The hope is to have a survey once every three years to track improvements or new climate issues.

HR Updates

- Professional development grant call went out recently for university staff for this semester. Due November 9.
- University Staff Excellence Awards call went out recently, and the due date is November 1.
- Comprehensive study of rates and titles on campus will start soon.
- FLSA has had a huge change, and the changes go into effect December 1. Some salaried individuals will have to report hours on the bi-weekly payroll. Some exemptions apply.

HR has released a video about implicit bias for all persons taking part in search committees.

Meeting adjourned at 12:00 p.m.

Minutes by Benjamin Schultz