

CASI – USIC Meeting

October 25, 2016

260 Bascom, 11:00 a.m.

Present: Fugate, Valeo, Dunn, Madera, Rice, Allaby, Adams Kadera, Thompson, Malekpour, Scholz, Yaeger, Ushman, Noles, Miernowska, Reardon, Schultz, Sumwalt, Schueller

Absent: Hill

Vicki Fugate called the meeting to order at 11:01 a.m.

Fugate asked if anyone had changes to the drafted minutes. Allaby noted in the meeting minutes for 9/27/ where it indicated “Dean Scholz shared that he needs staff members to volunteer to represent CASI and USIC on particular committees – Academic Planning Council ----- it should be add that he also requested for a volunteer from the USIC members to be on the Climate committee. The minutes were approved.

Dean’s Report

1. **How is the mood on campus? More Upbeat**
 - a. Middle of semester grind
 - b. Concerns about the increased enrollment cap in introductory language courses
 - c. Concerns about the joining of the German and Slavic Languages and Literature departments
 - d. Inclusive Teaching workshops for the Natural and Physical Sciences instructional staff run by Dean Wilcots
2. **Compensation Exercise –**
 - a. Transparent budget model for units
 - b. Units have been given a lot of information about the process
 - c. Enough funds from campus for 30% staff members to receive increases, but at the level of roughly 3%. The college has provided some extra resources.
 - d. \$450K one time bonus money for the College
 - e. The process may cause tension. College providing best practices to avoid conflicts and tensions.
 - f. School of Music and Math reported how their units are proceeding.
3. **Climate Committee Listening sessions** – Listening sessions start this week. Committee members were asked to encourage colleagues to attend
4. **Dean’s October message** – Public announcement of the new L&S website, www.ls.wisc.edu. Looking for feedback. Traffic is up.

University Staff Congress

Noles reported. They had a meeting this month and the Chancellor attended and talked about budget and the compensation exercise. Not much activity has happened besides Bylaws committee and climate task force being put together.

A very long discussion about how some administrative process, such as reimbursements are not efficient and how communications can be improved ensued.

Academic Staff Assembly

Schultz reported.

- A representative from DoIT academic technology unit talked about the campus move to Canvas as a uniform LMS by 2018. www.campus.info.wisc.edu
- The chancellor visited and talked about
 - Budget, compensation exercise, bonuses and climate issues
 - Employees talking to friends and families outside of Dane county to encourage them to contact legislators to increase the pay of all state employees
- Regents will maintain the tuition freeze through 2018 when it may be increased by CPI
- District sizes were discussed

Climate Committee -

- The listening sessions are
 - 10/27 - 8:00 a.m. - 10:30 a.m. Union South (TITU)
 - 11/7 - 3:00 p.m. - 4:30 p.m. Union South (TITU)
 - 11/16 - 11:30 a.m. - 1:00 p.m. 5120 Grainger
 - 11/29 - 1:00 p.m. - 2:30 p.m. Music Hall Carol Rennebohm Theater
- Committee members will take notes of discussions for recommendations
- No meeting for third shift employees

University Staff Excellence Awards/Grants

- Professional development grant for university staff for this semester and award nominations are due early November. The committee will meet soon after and the results will be announced by the end of November

PDRC

Nothing to report

HR Updates

- University Staff listening session scheduled for 12/14
- University Staff needed to serve on APC
- FLSA letters have been sent out, employees should be encouraged to attend informational forums.
- CASI listening session scheduled for 12/6, 9:45-10:45.

Meeting adjourned at 12:02 p.m.

Minutes by Shirin Malekpour