

CASI-USIC Meeting
December 20, 2016
260 Bascom, 11:00 am

Present: Adams Kadera, Allaby, Dunn, Fugate, Madera, Malekpour, Miernowska, Reardon, Rice, Scholz, Schueller, Schultz, Ushman, Valeo, Yaeger.

Absent: Hill, Martin-Zernicke, Noles, Sunwalt, Thompson

Fugate called the meeting to order at 11 am. Motion to approve minutes from 11/22/2016 meeting. Minutes approved.

Dean's Report

1. Listening sessions: listening sessions have been held for both academic staff and university staff. University staff listening sessions in particular were very constructive; KS has been reflecting on issues raised.
2. "Problems of Whiteness" <http://african.wisc.edu/content/problem-whiteness> : good course, but creating headaches.
3. 160 holiday cards sent; December graduate was awesome; message to alums: "we at L&S face challenges, but have a lot to be thankful for".
4. Compensation exercise moving along.
5. Announcement: call for nominations for Academic Staff excellence awards—nominations due January 13 (<http://acstaff.wisc.edu/professional-development/awards/uw-madison-academic-staff-excellence-awards>).

Q & A:

- a) What does the state budget hold?
Scholz relays information from a plenary session attended by chairs and department heads: cautiously optimistic that there will be no new cuts; not expecting any increase in funding.

Other update from plenary session:

Scott Owczarek/Registrar's office will soon be rolling out "the guide": all course descriptions/degree requirements in a single document; expected to go live in March; available on-line in time for SOAR;

Eric Wilcots/L&S hosted a series of Inclusive Classroom workshops for instructors in the science, which generate more random shout-outs than any other recent activity

- b) What are projections for donations to the All Ways Forward campaign?
(<https://www.allwaysforward.org>)

From summer 2013—end of 2020: \$500,000,000 is the goal; KS believes this goal will be “shattered”.

Follow-up question: this is much larger than the recent \$7 million cut to the L&S budget. What gives?

Scholz: Many of these gifts are endowments: they pay out 4.5% annually. Many gifts are very specific (e.g. Chair of Byzantine History). Also campaign accounting includes promises such as “when I die I’ll give \$\$\$\$”—this might not be available for a long time.

c) How do endowments help University Staff?

University Staff awards are gift-funded; some philanthropy goes into Annual Fund, which can be used to support University Staff; online form allows donor to write in donor intent: if you specify “my gift is to be used to benefit University Staff” it will definitely be used this way (UW honors donor intent).

Follow-up question: There seem to be exceptions to honoring donor intent. Is it true lump-sum awards are no longer allowed?

Scholz: Lump sum awards is indeed an area in which we need to get better, but donor intent cannot trump federal/IRS regulations.

Campus-wide Committee Updates:

USC: no update;

ASA: (Schultz) <http://acstaff.wisc.edu/governance/assembly> Transportation Department Annual Report; FLSA update (those who received letters saying they would be getting FLSA increases no longer are); resolution in solidarity with students/staff experiencing discrimination passed after minor changes (<https://kb.wisc.edu/acstaff/page.php?id=69545>); resolution in support of UW-Madison undocumented students also passed (<https://kb.wisc.edu/acstaff/page.php?id=69546>).

L&S Committee Updates:

Climate <https://kb.wisc.edu/ls/page.php?id=45225> : (Schueller)
Committee will be meeting with Dean Scholz next month.

Professional Development Grants (<https://kb.wisc.edu/ls/page.php?id=45182>)
and PDRC <http://acstaff.wisc.edu/governance/standing-committees/professional-development-and-recognition-committee-pdrc>:

No updates.

HR Updates (Adams Kadera)

- a) Due to the recent federal injunction, L&S has pulled back recent FLSA-related raises;
- b) Campus is going forward with raising the post-doc rate to \$47,476 annually to remain competitive with other institutions;
- c) Units should review payroll edits this month because there were so many changes;
- d) L&S Academic advising Award (<https://kb.wisc.edu/ls/page.php?id=45623>) and career awards (https://kb.wisc.edu/images/group86/45194/LS_Academic_Staff_Awards_nomination_form.pdf) info has been sent out; nominations are due Feb. 3;
- e) Continuing to look at DCF requests (<http://ls.wisc.edu/about/scholz/current-faculty-staff-message/faculty-staff-message-oct2016/salary-exercise-memo>).

Wonders of Physics (Yaeger)

- a) The Wonders of Physics Traveling Show outreach program (<http://wonders.physics.wisc.edu>) used to visit schools all around Wisconsin, but then federal funding took a large cut. Where might it look for money?

Scholz: For now L&S's first priority in soliciting corporate sponsorship money is paying off debt associated with the new chemistry building (\$43 million).

- b) Does the College have a van that outreach programs can use to get out of Dane County?

The van is not here yet; Bassam Shakhshiri is taking the lead on it.

- c) How do other Departments handle outreach?

Schultz: The School of Music has a very active outreach program: our Faculty Ensembles give paid concerts in public spaces around Wisconsin, and while in town does outreach for free in schools (<http://www.music.wisc.edu/faculty-ensembles/>).

Schueller: The Department of German, Nordic, and Slavic hosts German Day on campus (April 25 this year): <http://gns.wisc.edu/events/>

Malekpour: The Math Department has the Madison Math Circle (https://www.math.wisc.edu/wiki/index.php/Madison_Math_Circle). Parents transport their children to campus. Donor money used to support the math graduates students who are involved.

New Business

Yaeger: News outlets reported that staff would be required to take sexual violence and harassment training (http://www.channel3000.com/news/education/uw-system-will-require-sexual-violence-training_20161215084715978/213520644). What is the schedule?

Scholz: Students are required to take this; no immediate plans to require staff to take it.

Meeting adjourned 12:00 noon.
Minutes by Jim Reardon (jcreardon@wisc.edu)