

L&S USIC/CASI Joint Meeting

April 25, 2017

Tuesday, 9:30 a.m.

260 Bascom

Present: Adams Kadera, Allaby, Dunn, Fugate, Madera, Malekpour, Miernowska, Noles, Reardon, Rice, Scholz, Schultz-Burkel, Ushman, Valeo, Yaeger

Vicki Fugate called the meeting to order at 9:31 a.m.

Minutes from the March meeting unanimously approved.

HR Updates:

Cheryl shared Performance Management Program Guide for L&S. Highlights:

- L&S is using the Graduate schools tracking program (VCRGE), will start on July 1, 2017.
- Training and documentation will be available in the near future.
- Supervisors will pick the review cycle (ex. Jan-Dec, July-June)
- Employee can fill in self-appraisal (may or may not be required by supervisor or dept.)
- Employee, Supervisor, and HR can upload 1 document each. (hint: to get more than one page, submit a PDF)
- The section on “Behaviors for Success” is set, can’t be changed, but it maps over to the form the joint committee from CASI and USIC developed.
- Jana suggested a list of open ended questions be added to assist in starting the conversations that are documented and undocumented in the review cycle.
- You can suggest types of reports you would like to see.

Mary shared information from the Congress. MERCER met with the Central Committee to discuss their concerns of titling and compensation.

Ben shared information from ASA and Climate Committee. Booklet of award winners presented. Adhoc committee put together a report on salary compression. Climate committee needs 1 CASI member, 2 USIC members. Karl chimed in, USIC needs 1 member for the APC (Academic Planning Council), those interested can email him.

Shirin shared CASI has 6 up for election. Possible all six will get in. Terms expiring are Ben, Nick, Shirin, and Jeanne.

Karl’s Report:

- Planary meeting was budget talk. Generating revenue. Summer school hopes to see annual growth 10% each year until 2020. Admitting more out-of-state students would benefit L&S if they are guaranteed a large percent of the tuition.

Meeting adjourned at 10:30 a.m.

Minutes by Sara Yaeger