

L&S USIC/CASI Meeting

Thursday, May 12, 2016

9:30 a.m. Bascom Rm 260

Present: Peggy Nowicki, Angela Powell, Alisenne Sumwalt, Sara Yaeger, Karl Scholz, Kari Fernholz, Tony Jacob, Cheryl Adams Kadera, Jim Lacy, Jose Madera, Shirin Malekpour, Ewa Miernowska, Jeanne Schueller, Benjamin Schultz

Kari Fernholz called the meeting to order at 9:31 a.m.

Approval of drafted minutes from April 19th meeting unanimously approved.

Public Comments

- No public comments were made.

Dean's Report

- Dean Scholz shared an insert from Sunday's paper covering stories of the research mission of the College.
 - He hopes to have inserts appear like this at least once a year.
- Many staff awards are being awarded in the College at an awards reception this afternoon at the Fluno Center.
- Many retentions and losses of faculty, but we are still doing well.
- Karl explained the new Summer model initiative.
 - The College will collect 80% of revenue above the \$9M revenue generated from summer classes.
 - Departments have been given a budget to strategically plan revenue generating courses for the summer.
- Karl thanked both committees for their hard work throughout the year.
- Karl took questions from the committees:
 - No Confidence vote may have many negative repercussions from the legislature.
 - How can staff support faculty colleagues in light of what may come from this vote?
 - We are pursuing special initiatives to get citizens all around the state excited about UW-Madison and its research and accomplishments to encourage support from the masses.

Committee Updates

- University Staff Congress spoke about HR Redesign and restructuring.
- ASA met and voted on a Resolution on Cultural Competency.
- Climate Committee will be submitting a full report of the survey to the Dean by August 1st.

HR Updates

- New changes to FLSA will be announced next Monday, and the University may need to have new policies in place by July 1st or by Labor Day 2016.

New Business

- CASI Listening Session went well.
- USIC Listening Session is on May 24, 2016.
- Benjamin Schultz has agreed to co-chair the CASI committee next year.
- Three new member of CASI will receive their appointment letters within the next week or two from the Dean's Office.
- Joint meetings of CASI and USIC was a one-year trial. The committees had a discussion of whether to sustain this model or go back to separate meetings.
 - Overall things went well.
 - USIC members have felt a bit outnumbered and limited to having extended discussions about University Staff issues.
 - Also felt that getting to know each other became limited and difficult in a larger group setting.
- Dynamic changes due to the larger number of members around the table.
- Possibly schedule one joint meeting a semester as joint meetings.

Meeting adjourned at 10:31 a.m.

Minutes by Benjamin Schultz