

L&S USIC/CASI Committee Meeting
Thursday, Oct 8, 2015, 9:30-10:30 AM, 67 Bascom Hall

Minutes

Present: Peggy Nowicki, Mary Czyszczak-Lyne, Doug Dummer, Mary Noles, Angela Powell, Alisenne Sumwalt, Kari Fernholz, Shirin Malekpour, Jeanne Schueller, Ben Schultz, Tony Jacob, Jose Madera, Ewa Miernowska, Jim Reardon, Jim Lacy, Abike Sanyaolu, Andrea Lowe, Cheryl Adams-Kadera, Karl Scholz

1) Introductions

2) Approval of Minutes: September USIC and CASI minutes approved with no changes

A sign-up sheet was passed around for 2nd and 3rd year CASI members to sign up to take minutes

3) Public Comment: defined as members of the L&S university and academic staff community are able to attend USIC/CASI meeting and make public comment, as well as a time for members to bring questions that have been brought to their attention

4) Committee Updates

a. University Staff Congress: Mary

i. Last year's meetings were primarily on HR design, this year creation of by-laws committee. Also have a standing committee which covers professional development and nominations

b. Academic Staff Assembly: Kari

i. Next meeting Oct 12, Kari will attend

c. Climate Committee: Ben & Mary (& Karl)

i. Met with Survey Center rep: have developed survey, will get feedback from Center

ii. Next meeting will go over changes to be made

iii. 30-question instrument sent out to all L&S faculty & staff potentially between Thanksgiving and Christmas

d. Professional Development Recognition Committee (PDRC): Andrea

i. Grant deadline Oct 23

ii. Haven't met yet

e. University Staff Excellence Awards: Mary

i. Haven't met yet

5) HR Updates: Cheryl

a. Significant health insurance changes

i. Deductible now in addition to premium

ii. Online seminar <https://www.youtube.com/watch?v=qK1OKOC1Y1U>

& a PowerPoint <http://www.ohr.wisc.edu/benefits2016/docs/2016-benefits-changes-slides.pdf>

b. University staff: choice to switch over to exempt, delayed indefinitely

6) New Business / Issues to Share:

a. Shared Governance: benchmark discussion around our own experiences in our departments – Jim

b. Goals or actionable items for this new joint group? Email or call Kari

7) Dean's Report:

a. Preparing for Chairs, Directors, Department Administrators meeting Oct 19

i. General announcements: outcomes of deliberations on campus budget model

ii. HR update: Onboarding and performance review requirements

iii. Career Outcomes Survey

- iv. Public kick-off of comprehensive campaign
- b. Budget Discussion: Fund generation
 - i. Entrepreneurial programs (e.g. GIS)
 - ii. Summer courses
 - iii. Philanthropy
- c. IT Discussion: Office 365 and Moodle/Canvas

Next USIC/CASI meeting: November 17, 9:30-10:30 am, 260 Bascom