TAM REPORTS & QUERIES

Query Navigation: Reporting Tools > Query > Query Viewer
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	Name	**Why is it helpful?**
Ad Hoc	Applicant Flow Data Report	Provides a comprehensive snapshot that summarizes applicants and hired emlpoyees within a specified time parameter. This report is primarily used for Affirmative Action.
	Interview Stage Report	Used to assist in approval of interview pool. Includes all applicants' gender, ethnicity, and disabled and veteran status that they identified.
	Open Records Applicant Conf Report	This report can be used to assist in determining candidates that should be revealed in an open records request.
	Tracking Advertising Source Report	Lists where Business Units advertised the opening to aid in determining whether their advertising was effective. Displays the gender, ethnicity, and disabled and veteran statuses of each applicant based on the advertising venue.
	Applicant Non-Selection Status Report	Lists the applicants and when they 'fell out' of the recruitment process for a specific job opening.
	Job Group Analysis Report	Provides a way for business units to track hires within an Affirmative Action job group. Pulls together gender, ethnicity, disability and veteran data about each hire from a specified job group. This data may be useful for analysis when a job group is underutilized and affirmative action goals have been identified.
	Adverse Impact Analysis Report	Summary of ethnicity, gender, and disabled and veteran status in an applicant pool.
	Self Identification Pool Report	Lists all applicant self identification, which includes gender, ethnicity, and disabled and veteran statuses.
	Applicant Roster Queries Report	Lists applicants by Job Opening, including their current applicant disposition and the date applied.
	Recruitment Expense Report	Lists expenses for a recruitment based on Job Opening ID that were entered on the 'Activities and Attachments' section.
	Waiver Report	Tracks waived recruitments so full recruitments can be conducted when required.
	Job Opening Status Report	Tracks the progress of recruitments which could include tracking by employee class or opening status.
	Failed Recruitment Report	Identifies recruitments where no one was hired due to a failed search.
	Rejected Job Offer Report	Lists reasons why applicants rejected offers.
	Applicant Screening Report	Lists each applicant's answers to each screening question and screening results for the entire applicant pool of a Job Opening.
	TAM Screening Questions Query (UW_TA_SCR_QSTNS)	Lists the screening questions available in TAM. If searching for specific word within the question, make sure to surround the word with % (example %experience%).