

University Staff Earnings Codes					
Earnings Code	Description	Teacher/ Researcher EC*	Set up in Addl Pay	TRC	Shared Services Use Only
AAL	AALAS Cert - No IC/Stu/Trn	ALT	X		
AAP	Cert Appraiser - No IC/Stu/Trn	ART	X		
ABB	Brown Bag Lunch-No IC/Stu/Trn	ABY		X	
ACL	Craft Lead - No IC/Stu/Trn	AFT	X		
ACP	CPA Add - No IC/Stu/Trn	ACY	X		
ACS	Crft Supv Add - No IC/Stu/Trn	AWT	X		
ACT	PreCPA Add - No IC/Stu/Trn	ATT	X		
AE1	Engr Prof Add 0.30 No IC/St/Tr	A1T	X		
AE2	Engr Prof Add 1.00 No IC/St/Tr	A2T	X		
AEX	US Except Perf No IC/St/Tr	AXT	X		
AIN	Interpreter Add-On No IC/St/Tr	ANT	X		
AJS	Crft Shop Supv - No IC/Stu/Trn	AJT	X		
AMO	Motorcycle Op No IC/Stu/Trn	AMY	X		
AOS	Crft Oper Supv - No IC/Stu/Trn	AOT	X		
APA	Police Add 1.00 - No IC/St/Tr	AAT	X		
APB	Police Add 2.00 - No IC/St/Tr	ABT	X		
APM	Police Add 3.00 - No IC/St/Tr	AMT	X		
APP	Power Plant Add - No IC/St/Tr	APT	X		
ASA	Shoe Allow - No IC/Stu/Trn	AHT	X		
ASC	Science Cert Add - No IC/St/Tr	AIT	X		
ASP	Spray Paint Add - No IC/St/Tr	AYT		X	
ATL	Crft Tmp Lead - No IC/Stu/Trn	ADT		X	
ATZ	Terrazzo Add'l Pay No IC/St/Tr	AZT	X		
AUA	Uniform Allow - No IC/Stu/Trn	AUT	X		
AVC	Vet Tech Cert-No IC/Stu/Trn	AVT	X		
C01	SBy WSEU-WLEA-PERSA No IC/S/T	C02		X	
C03	StdBy WPEC-WSP No IC/Stu/Trn	C04		X	
C05	StdBy SEA-Trades No IC/Stu/Trn	C06		X	
C07	StdBy SEIU No IC/Stu/Trn	C08		X	
C09	StdBy SEIU On-site No IC/St/Tr	C10		X	
C11	StdBy Non-rep No IC/Stu/Trn	C12		X	
FNP	Furlough Hourly Unpaid Day			X	
FRL	Furlough Unpd Lump-No IC/Te/Re		X		
HCF	US Critical Comp No IC/St/Tr	HFT	X		
HCV	US Coverg Adj - No IC/Stu/Trn	HCT	X		
HDE	US Dis Eqty & Ret No IC/St/Tr	HET	X		
HDM	US Discretion Mrt No IC/St/Tr	HDT	X		
HEM	US Emergnc Adj - No IC/Stu/Trn	HZT	X		
HFC	COVID FMLA Reg Pymt-No IC/S/T	HFY			X
HLN	Univ Staff Lmp NonWk-No IC/S/T	HNT	X		
HLP	US Lmp Pmt No IC/Stu/Trn	HLT	X		
HLW	Hrly Leave W/O Pay			X	
HMA	US Maint Adj - No IC/Stu/Trn	HMT	X		
HPE	US Performance - No IC/Stu/Trn	HOT	X		
HRG	Regular Hours - No IC/Stu/Trn	HRT		X	
HRP	Retro Pay - Hrly - No IC/St/Tr	HPT			
HVP	Conv VN to Payout -No IC/St/Tr	HVT		X	
HZD	Hazardous Duty Pay			X	
LCE	Essential Lump-No IC/T/R		X		
LCH	Hazard Lump-No IC/Te/Res		X		
LFC	COVID FMLA Flat Pymt-No IC/S/T	LFT			X
LHB	Hiring Bonus - No IC/Tea Res		X		
LRA	Emp Recognition Awd - No IC/T/R		X		
LRB	Referral Bonus - No IC/Tea/Res		X		
LSN	Stlemnt W/O WRS -No IC/Tea/Res				X
LSW	Settlement W/WRS No IC/Tea/Res				X
LTB	Retention Bonus - No IC/Tea/Re		X		
N01	Night Dif - No IC/Stu/Trn	N02		X	
N03	Night Dif SEA - No IC/Stu/Trn	N04		X	
N05	Nt Dif WEAC - No IC/Stu/Trn	N06		X	

University Staff Earnings Codes					
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N07	Nt Dif Nurs Spv - No IC/St/Tr	N08		X	
N09	Vet Tch - Nt Add - No IC/St/Tr	N10		X	
N11	Night Dif 0.80 No IC/St/Tr	N12		X	
NDC	Nonduct LWOP Cftwrkr			X	
NOD	Nonduct LWOP Hourly			X	
ODR	Overtime 2.0 - No IC/Stu/Trn	ODT		X	
OHR	Craft Hol Prem-No IC/Stu/Trn	OHT		X	
OJR	OT Crafts - No IC/Stu/Trn	OJT		X	
OKR	OT .5 Hol Prem - No IC/Stu/Trn	OKT		X	
OSR	Overtime 1.0 - No IC/Stu/Trn	OST		X	
OTR	Overtime 1.5 - No IC/Stu/Trn	OTT		X	
PCD	Comp Earned @ 2.0			X	
PCE	Comp Earned @ 1.0			X	
PCH	Comp Earned @ 1.5			X	
PCK	Comp Earned @ 0.5			X	
PCM	Comp Payout - No IC/Stu/Trn	PMT		X	
PCT	Comp Time Use - No IC/Stu/Trn	PCY		X	
PEM	COVID-19 Leave Use-No IC/S/T	PET		X	
PLH	LH Use - No IC/Stu/Trn	PLT		X	
PPH	PH Use - No IC/Stu/Trn	PPT		X	
PSB	Banked Leave Use - No IC/St/Tr	PBT		X	
PSL	SL Use - No IC/Stu/Trn	PST		X	
PVN	VN Use - No IC/Stu/Trn	PVT		X	
RP1	Nurse Resp Chg - No IC/Stu/Trn	R1T		X	
RP2	Nurse Resp PM - No IC/Stu/Trn	R2T		X	
RP3	Nurse Resp Perm PM-No IC/St/Tr	R3T		X	
TCT	Term Comp Payout - No IC/St/Tr	TCY		X	
TLH	Term LH Payout - No IC/Stu/Trn	TLT		X	
TPH	Term PH Payout - No IC/Stu/Trn	TPT		X	
TSB	Term Bk Lv Payout -No IC/St/Tr	TST		X	
TVN	Term VN Payout - No IC/Stu/Trn	TVT		X	
W01	Weekend Dif - No IC/Stu/Trn	W02		X	
W03	Weekend Dif SEA - No IC/St/Tr	W04		X	
W05	Wknd Dif WEAC - No IC/Stu/Trn	W06		X	
W07	Weekend Dif SEIU - No IC/St/Tr	W08		X	
W09	VetT Add - Wkend - No IC/St/Tr	W10		X	
W11	Weekend Dif 0.80 No IC/St/Tr	W12		X	
WKC	Hourly Worker's Comp			X	
XAW	Tax Fr - Awards & Prizes		X		X
XCA	Tax Fr - Car Allow		X		X
XCF	Tax Fr - Consult Fees/Ins		X		X
XCM	Tax Fr - Club Membership		X		X
XEA	Tax Fr - Educ Asst Reimb		X		X
XEP	Tax Fr - Execept Perf		X		X
XFB	Tax Fr - Athletics		X		X
XHA	Tax Fr - Housing Allow		X		X
XHW	Tax Fr - Health/Wellness		X		X
XME	Tax Fr - Moving Exp Reimb		X		X
XMI	Tax Fr - Miscellaneous		X		X
XML	Tax Fr - Meals/Lodging		X		X
XNA	Tax Fr - Nonaccountable Plan		X		X
XNM	Nontaxable Moving Expense		X		X
XUF	Tax Fr - Unsubstantiated FSA		X		X

* Used for some Foreign Nationals for Earnings Code Swap