**Benefits Continuity Code Job Aid**

| **Continuity Code** | **Appointment Description and Duration** | **Expected Job**  **End Date** | **WRS Eligible** | **Grad/Short Term**  **Benefits Eligible** |
| --- | --- | --- | --- | --- |
| **01** | **Ongoing** | **Not Allowed** | **Yes, provided**  **eligibility is met** | **Only if WRS eligibility**  **Not met** |
| **02A** | **Fixed Terminal:**   * **Academic** (C-basis): less than 1 semester * **Annual** (A or H-basis): less than 6 months | **Required** | **No** | **No** |
| **02B** | **Fixed Terminal**   * **Academic** (C-basis): greater than or equal to 1 semester, but less than or equal to academic year (with no expectation of renewal) * **Annual** (A or H-basis): greater than or equal to 6 months, but less than 12 months (with no expectation of renewal) | **Required** | **No** | **Yes** |
| **02C** | **Fixed Terminal**   * **Academic** (C-basis): greater than or equal to academic year with expectation of renewal the following semester * **Annual** (A or H-basis): greater than or equal to 12 months | **Required** | **Yes, provided**  **eligibility is met** | **Only if WRS eligibility**  **Not met** |
| **03** | **Fixed Renewable** | **Not Allowed** | **Yes, provided**  **eligibility is met** | **Only if WRS eligibility**  **Not met** |
| **04** | **Limited** | **Not Allowed** | **Yes, provided**  **eligibility is met** | **Only if WRS eligibility**  **Not met** |
| **05A** | **Acting/Interim:**   * **Academic**(C-basis): less than 1 semester * **Annual** (A or H-basis): less than 6 months | **Required** | **No** | **No** |
| **05B** | **Acting/Interim:**   * **Academic**(C-basis):  greater than or equal to 1 semester, but less than or equal to academic year (with no expectation of renewal) * **Annual** (A or H-basis): greater than or equal to 6 months, but less than 12 months (with no expectation of renewal) | **Required** | **No** | **Yes** |
| **05C** | **Acting/Interim:**   * **Academic**(C-basis): greater than or equal to academic year w/ expectation of renewal the following semester * **Annual** (A or H-basis): greater than or equal to 12 months | **Optional** | **Yes, provided**  **eligibility is met** | **Only if WRS eligibility**  **Not met** |
| **None** | **No Continuity (typically used for Student Help appointments)** | **N/A** | **No** | **No** |

1222019

\*02C may be used for Grad Assts who are not WRS eligible. Only the 02C Continuity Code will drive a fixed terminal appointment to be WRS eligible in HRS.