

## **Resolution to Support UW-Madison DACA Employees**

### **Background**

Since 2012, DACA has allowed certain undocumented young people known as “Dreamers,” who came to the U.S. as children, to register to become eligible for a work permit, a Social Security card, a driver’s license, and deferred deportation. Nationally, about 45% percent of the current 700,000 DACA recipients are enrolled as students, while others are already in the work force, including about [29,000 in health care](#), working on the front lines of the COVID-19 crisis.

In 2017, the Trump administration rescinded DACA and announced that termination of the program would occur in March 2018. However, litigation led to several federal court injunctions that have enabled the DACA program to continue. Last November, the [Supreme Court](#) heard oral arguments in a case challenging the legal basis of DACA termination, a ruling is expected by June 2020. With no legislative solution in sight and many legal experts suggesting the Court may support termination, DACA recipients are in legal limbo, and anxious about their future as they await the Supreme Court’s imminent decision.

In this context, the Immigration and International Issues committee, representing the interests of faculty, staff, and students finds that:

**WHEREAS** employees at UW-Madison who are qualified for employment under Deferred Action on Childhood Arrivals (DACA) status are under extreme stress;

**WHEREAS** a pending decision by the United States Supreme Court may overturn DACA;

**WHEREAS** a decision to overturn DACA could expose these employees to deportation;

**WHEREAS** deportation would prevent them from continuing their careers and contributing to the UW-Madison community;

**WHEREAS** in 2016 the UW-Madison Chancellor has publicly signed with more than 250 other University Presidents the *Statement in Support of the Deferred Action for Childhood Arrivals (DACA) Program and our Undocumented Immigrant Students* (<https://www.pomona.edu/support-daca>), calling for the continuation and expansion of the DACA program;

**THEREFORE**, be it resolved that UW-Madison faculty wish to publicly state that UW-Madison faculty intend to stand by UW-Madison staff employed under DACA, as our traditions of inclusiveness and public service require;

**FURTHER** be it resolved that UW-Madison faculty reiterate our continued and strong support of students at UW-Madison enrolled under DACA as expressed in Faculty document 2660 passed by the Faculty Senate on December 5, 2016;

**FURTHER** be it resolved that the UW-Madison faculty call for the continuation of DACA until Congress acts to permit a pathway to citizenship for DACA recipients.

This resolution has been endorsed by the UW-Madison's Campus Diversity and Climate Committee (endorsed 05/06/20), the Immigration and International Issues Committee (endorsed 04/27/20), and the Committee on Women in the University (endorsed 05/13/20).