
Special Apportionment to Incorporate Extension Faculty into UW-Madison Faculty Senate

I. Extension Faculty Incorporation into UW-Madison Faculty Senate

In November 2018, the UW-Madison Faculty Senate took one of the first steps in formalizing the governance involvement for UW-Extension faculty by voting unanimously to recommend that [tenure for UW-Extension faculty be transferred](#) to UW-Madison.

Once that transfer is operationalized on July 1, 2019, Extension faculty will become **university faculty** as defined in *Faculty Policies and Procedures* [1.02](#). University faculty status provides eligibility to participate in faculty governance, including, inter alia, the ability to serve on Chapter 6 committees, elect representatives to the Faculty Senate, and serve in the Senate.

The University Committee and the Office of the Secretary of the Faculty recommend that these new faculty be apportioned into the Faculty Senate as follows:

- Faculty in the Department of Labor Education (School for Workers) will be incorporated into District 115 along with Liberal Arts & Applied Studies in the Division of Continuing Studies. The Department of Labor Education comprises approximately 7 faculty members.
- Faculty currently in Cooperative Extension will be incorporated into new District 117 comprising all Cooperative Extension faculty. The exact number of faculty in this category is somewhere between 120 and 145. (Due to the nature of administrative appointments in UW Extension some faculty do not currently have faculty governance rights, but will regain those rights fully once incorporated into UW-Madison.)

An electoral district, as defined in [FPP 2.03.](#), is composed of a department having ten or more voting faculty members. The new Department in the Division of Extension will be considered a single district with the right to elect 1 senator for every 10 faculty members for the 2019-2020 Senate session.

Like other electoral districts, in accordance with [FPP 2.04.](#), the new Department is to elect one senator for each ten voters and appoint the same number of alternates (e.g., 13 senators and 13 alternates if there are 130 faculty). Since senator elections are typically held in spring before the next senate term begins in October, the new Department is urged to hold elections as soon as possible and practicable and to report the results to the secretary of the faculty. The senators should be ready to participate in the 2019-2020 faculty senate meetings.

This apportionment will be revisited during the next regular districting exercise, which will start in Fall 2020. Per [FPP 2.03.D.](#), every three years, the secretary of the faculty provides the University Committee with faculty census data in all departments to review districts, including the appropriateness of combinations of departments into districts, and recommend to the senate any reapportionment which it deems necessary or desirable. The next reapportionment is scheduled for data collection in 2020 and recommendations to the senate in February 2021. The apportionment accepted by the senate will be effective for elections held in spring 2021 for terms beginning in fall 2021.

II. Proposed Update to *Faculty Policies and Procedures* 1.02.

Once the current Cooperative Extension and Department of Labor Education faculty become UW-Madison faculty, the section of *FPP* relating to joint Madison-Extension appointments will need to be removed. The Senate will vote on this during the 2019-2020 academic year, but the suggested language is included below for information.

With markup:

1.02. UNIVERSITY FACULTY

A. The university faculty consists of all persons who hold the rank of professor, associate professor, assistant professor, or instructor with at least a one-half time appointment in UW-Madison, ~~or with a full-time appointment jointly between UW-Madison and UW-Extension.~~ Use of these titles and the definition of fractional appointments are governed by Chapters 4, 5, and 7 of these rules.

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