Proposal to update *Faculty Policies and Procedures* Chapter 11 ("Summer Session")

CHAPTER 11: SUMMER ~~SESSION~~ TERM

11.01. SUMMER ~~SESSIONS~~ TERMS.
There shall be summer ~~sessions~~ terms of such lengths as may be approved by the chancellor.

11.02. SUMMER ~~SESSION~~ TERM ADMINISTRATION.
A. The ~~director~~ Dean of the ~~S~~summer ~~sessions~~ Term is appointed by the ~~chancellor~~ Provost and Vice Chancellor for Academic Affairs and acts as the general coordinating officer. ~~, with specific responsibility for publications related to the summer sessions.~~ The Dean of the Summer Term may appoint a staff to provide campuswide support and coordination for summer term activity.
B. Each school and college shall appoint a summer dean to participate in campuswide planning for summer term.
~~B.~~ C.   After academic departments and their respective college deans identify the appropriate array of ~~the~~ educational programming for summer term, ~~has been effected by the departments and the college deans,~~ the deans submit programs and budgets to the Dean of the Summer Term ~~chancellor through the director~~. After the budget has been approved, appointments and payrolls are administered by the departments in the same manner as during the regular academic year.

11.03. SUMMER ~~SESSION~~ TERM COMPENSATION.
~~For full service in a summer session rendered by a member of the faculty, the compensation shall be at the rate of one-ninth of the previous academic year's salary for each four weeks of service.~~ All summer work performed by 9-month faculty, academic staff, and limited appointees requires prior approval by the individual's appointing unit and dean or director office. For instructional service in summer term, divisions establish workload practices with their departments. Determining workload typically takes into account the length of the summer term and the number of credits taught. Compensation for part-time service ~~shall be appropriately~~ will be prorated. Cancellation clauses based on low enrollment can be included in appointment agreements.

~~11.04.~~ ~~DEFERRAL OF SUMMER SESSION COMPENSATION.~~
~~A. By depositing salaries, earned by teaching in the summer sessions, in the Summer Sessions Deposits of the University Trust Funds, members of the university faculty (as defined in 1.02.) may defer compensation for that session(s) to a later academic term during which they have no other university compensation; however, deferred compensation under this program may not be taken in summer.~~
~~B. For full service in summer sessions, in lieu of money compensation, members of the university faculty may be paid full salary at some future time at the rate of one semester's salary for teaching twelve weeks in summer sessions, and one academic year's salary for teaching twenty-four weeks in summer sessions.~~
~~C. Participation in the accumulated-leave program is available only to university faculty on academic year appointments.~~

D. At the close of each summer session(s), those faculty members who are eligible to make deposits may endorse their checks and deliver them to the university trust officer for deposit in the Summer Sessions Account.

E. Twelve weeks of summer salary is the maximum that may be deposited in any one year. The maximum amount of summer salary deposits which may be accumulated at any one time by any one individual is twenty-four weeks.

F. A semester's payment under this program may occur only once in three years; a year's payment only once in six years. The one year's deferred compensation earned under this plan must be utilized within five years.

G. Faculty members may, upon due notice in writing, withdraw their deposits in cash, thus canceling their deferred compensation credit. In the event that they have several deposits and desire to withdraw only a part of them, the deposits will be paid in the order of their age, the oldest deposit being paid first.

H. It is not the policy of the university to pay deferred compensation when the deferral period is to be used for teaching elsewhere or for engaging in other salaried occupations.

I. When faculty members retire, die, or withdraw their deposits before using accumulated credits, they or their estates shall receive the amount of salary deposited at the time the summer work was done, plus interest.

J. Deposits made prior to 1961 are subject to the rules as they appear in the 1960 Laws and Regulations Governing The University of Wisconsin. Deposits made between 1961 and June 30, 1967, are subject to the revised regulations approved by the Board of Regents December 9, 1960. Deposits made on or after July 1, 1968, are subject to the revised regulations approved by the Board of Regents on March 15, 1968, and deposits made after July 1, 1978, are subject to the provisions of these rules.

11.04. SUMMER TERM APPOINTMENTS.

To ensure appropriate staffing to support summer term instructional activities, departments and colleges may pursue a variety of staffing options.

A. Overload – An employee may be asked to perform duties outside of their normal work assignments. In these circumstances, an overload request – identified as employment beyond 100 percent – may be approved if the need for additional compensation can be sufficiently demonstrated. Summer employment for 9-month employees is not considered an overload. In limited situations, 9-month employees may receive an overload in addition to the summer session or service payment.

B. Dual role waiver – Schools and colleges may allow research scientists and researchers to work in a teaching capacity during summer term, so long as the employee and supervisor have considered and documented the funding implications and effort reporting requirements. Prior approval is also required if the dual role creates an overload.

No mark-up:

CHAPTER 11: SUMMER TERM

11.01. SUMMER TERMS.
There shall be summer terms of such lengths as may be approved by the chancellor.

11.02. SUMMER TERM ADMINISTRATION.
    A. The Dean of the Summer Term is appointed by the Provost and Vice Chancellor for Academic Affairs and acts as the general coordinating officer. The Dean of Summer Term may appoint a staff to provide campuswide support and coordination for summer term activity.
    B. Each school and college shall appoint a summer dean to participate in campuswide planning for summer term.
    C. After academic departments and their respective college deans identify the appropriate array of educational programming for summer term, the deans submit programs and budgets to the Dean of the Summer Term. After the budget has been approved, appointments and payrolls are administered by the departments in the same manner as during the regular academic year.

11.03. SUMMER TERM COMPENSATION.
All summer work performed by 9-month faculty, academic staff, and limited appointees requires prior approval by the individual's appointing unit and dean or director office. For instructional service in summer term, divisions establish workload practices with their departments. Determining workload typically takes into account the length of the summer session and the number of credits taught. Compensation for part-time service will be prorated. Cancellation clauses based on low enrollment can be included in appointment agreements.

11.04. SUMMER TERM APPOINTMENTS.
To ensure appropriate staffing to support summer term instructional activities, departments and colleges may pursue a variety of staffing options.
    A. Overload – An employee may be asked to perform duties outside of their normal work assignments. In these circumstances, an overload request – identified as employment beyond 100 percent – may be approved if the need for additional compensation can be sufficiently demonstrated. Summer employment for 9-month employees is not considered an overload. In limited situations, 9-month employees may receive an overload in addition to the summer session or service payment.
    B. Dual role waiver – Schools and colleges may allow research scientists and researchers to work in a teaching capacity during Summer Term, so long as the employee and supervisor have considered and documented the funding implications and effort reporting requirements. Prior approval is also required if the dual role creates and overload.