

### **Resolution on Cultural Competency**

We, the faculty of UW-Madison, believing that a safe and creative environment is essential to teaching and learning, hereby denounce bigotry and discrimination on our campus. Every act motivated by hate or bias, no matter how seemingly small, hurts our people—students, staff and faculty—and tarnishes the tradition for innovation, excellence, and altruism for which UW-Madison is world renowned.

Therefore, we resolve the following:

- To support comprehensive racial awareness and inclusion professional development for all faculty;
- To commit to participate in such professional development on an ongoing basis;
- To support initiatives proposed by the Division of Diversity, Equity and Educational Achievement to change the culture on our campus; and
- To work closely with the leadership within our school or college, each other as colleagues, our students, and our staff to ensure that our teaching and our work, to the greatest extent possible, engages cultural competency and humility, diversity, and inclusion.