

**University of Wisconsin-Madison
Committee on Women in the University**

Membership and Functions

In November 2013, by unanimous vote, the committee elected to propose a new membership structure and description of committee functions. The Faculty Senate approved the committee's proposed amendments to *Faculty Policies & Procedures* 6.56. on 5 May 2014. At this time, we need to consider a few updates, to bring FPP 6.56. into alignment with current language/practice.

Faculty Policies & Procedures

6.56. WOMEN IN THE UNIVERSITY, COMMITTEE ON.

- A. MEMBERSHIP: The Committee on Women in the University consists of the following members:
1. Six faculty members appointed by the faculty Committee on Committees for terms of three years
 2. Six academic staff member appointed for terms of three years
 3. Six ~~classified~~ **university** staff members appointed for terms of three years
 4. One graduate student and one undergraduate student, appointed by the recognized student governance organization
 5. One postdoctoral ~~fellow~~ **scholar (research associate, postdoctoral fellow, or postdoctoral trainee)**, appointed by the ~~Graduate School~~ **Office of Postdoctoral Studies (VCRGE)**
 6. The Vice Provost for Diversity & Climate and the director of the Office for Equity & Diversity, ex officio, non-voting
 7. The chair shall be ~~appointed~~ **elected** from among the faculty members appointed pursuant to section A.1. Academic staff appointed pursuant to A.2. may be ~~appointed~~ **elected** to serve as co-chair. ~~Classified~~ **University** staff appointed pursuant to A.3. may be ~~appointed~~ **elected** to serve as co-chair.
- B. FUNCTIONS:
1. Recommends to administrative offices and governance bodies changes in university priorities, policies, practices, and programs that would improve the status of women
 2. Collaborates and consults with administrative offices and governance bodies to more fully support gender equity, employee engagement, an inclusive and respectful culture, and diversity
 3. Evaluates and monitors the status of women employees at the university