PROPOSED CHANGES TO FP&P 6.33: DISABILITIES ACCOMMODATION ADVISORY COMMITTEE

Part 1. FP&P with proposed changes marked up

Part 2. The new language without markup

Part 1. Proposed revisions marked up

Strikeout for parts removed or reworded; highlight for new parts added or revised

6.33 Disabilities Accommodation Advisory Committee

- 1. MEMBERSHIP.
 - 1. The chair of the Advisory Committee for the Office for Equity and Diversity or her/his designee, who will serve as chair of the committee.
 - 2. Two Four faculty members designated by the University Committee, one of whom will be named as chair of the committee. Faculty members should reflect as many schools/colleges/divisions across campus as possible and, if possible, have some previous experience working with or knowledge of disability accommodations.
 - 3. The director of the Office of Human Resources, or his/her designee.
 - 4. The campus Americans with Disabilities Act (ADA) Coordinator, or his/her designee.
 - 5. The Office for Equity and Diversity Disability Coordinator.
 - 6. Two Divisional Disability Representatives (DDRs) from different schools/colleges/divisions from across campus.

FUNCTIONS.

- 1. Assist departmental executive committees in the assessment of faculty disability accommodation requests.
- 2. For situations in which the faculty member does not wish to release medical records to the full executive committee, facilitate and coordinate communications among a faculty member seeking a disability accommodation and the Office for Equity and Diversity, appropriate health care providers, and the departmental executive committee(s).

1. To review faculty accommodation and accommodation-related policies, procedures, and practices to ensure compliance with State and Federal law.

2. For situations in which the faculty member needs assistance with his or her interactions with the DDR and department/division (see University of Wisconsin Faculty Document 1159b, 3h); to provide advice and assistance and facilitate communication between the faculty member seeking a disability accommodation, DDR, Office of Equity and Diversity, and the departmental/divisional executive committee(s).

Part 2. Text as amended, without markup

FP&P

6.33 Disabilities Accommodation Advisory Committee

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- 1. Four faculty members designated by the University Committee, one of whom will be named as chair of the committee. Faculty members should reflect as many schools/colleges/divisions across campus as possible and, if possible, have some previous experience working with or knowledge of disability accommodations.
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- 5. Two Divisional Disability Representatives (DDRs) from different schools/colleges/divisions from across campus.

FUNCTIONS.

1. To review faculty accommodation and accommodation-related policies, procedures and practices to ensure compliance with State and Federal law.

2. To provide advice and guidance in situations where the faculty member needs assistance with his or her interactions with the DDR and department/division/school (see University of Wisconsin Faculty Document 1159b, 3h); to provide advice and assistance and facilitate communication between the faculty member seeking a disability accommodation, DDR, Office of Equity and Diversity, and the departmental/divisional/school executive committee(s).