

## COMMITTEE ON RETIREMENT ISSUES ANNUAL REPORT FOR 2012-2013

### I. Functions

This committee was established by the Faculty Senate and the Academic Staff Assembly to:

- a. review and make recommendations on university services relating to retirees; and
- b. review and make recommendations on services relating to retirement planning.

### II. Past Year's Activities

The Retirement Issues Committee (RIC) met three times during the 2012-2013 academic year.

Joyce Tikalsky, the committee's webmaster, continued development on our webpage. Although we do not plan to publicize the page broadly until this summer or next fall, it is now publicly accessible at *retirement.wisc.edu*. The primary focus of the page is pre-planning for retirement, although it includes content for retirees and new employees as well. Links are organized according to timeframe, making it easier for people five years from retirement, one year from retirement, currently retired, etc., to find information relevant to their particular situations.

The Division of Continuing Studies moved the temporary office space for retirees to 21 North Park Street, Room 7229. The room has been used primarily for small group meetings and served as a workspace for planning the "Make the Most of Your Retirement" workshop that was sponsored by the University of Wisconsin Retirement Association in January.

Steve Lund and Catharine DeRubeis came to our January meeting to discuss policies pertaining to rehired annuitants since this has been a significant topic of discussion among university employees this year.

Richard Straub has agreed to continue as faculty co-chair for 2013-2014 if no one else expresses interest. Patricia Iaccarino is at the end of her term and will be leaving the committee; therefore, we will have a new academic staff co-chair for the upcoming year.

### III. Summary/Recommendations

RIC was successful in meeting its goals for the year, in improving the committee's effectiveness, and in expanding opportunities for university retirees.

Goals and topics that we plan to focus on next year include: engaging social media, working with various units to educate the campus community on retirement planning, and continuing discussion on the future of the Wisconsin Retirement System.

Since most of the topics we discuss pertain to human resources, we are requesting that someone from OHR, preferably someone involved in retirement counseling, be appointed as an ex officio member of the committee. In addition, we are recommending that once the governance body for the future "university staff" category of employees has been created, that our committee be expanded to include representatives from that body.

**IV. Committee Membership**

Darrell Barth	Dennis Miller
Sandra Bertics	Stephen Pearson
Dale Burke	Kathleen Poi
David Combs	Jeffrey Russell
Judith Craig	William Steffenhagen
Richard Daluge	Richard Straug, co-chair
Robert Dye	Millard Susman
Patricia Iaccarino, co-chair	Joyce Tikalsky
Nancy Kunde	Ann Wallace
Steven Limbach	