

REQUEST FROM THE SCHOOL OF MEDICINE AND PUBLIC HEALTH FOR PERMISSION TO RENAME THREE MODIFIED PROFESSORIAL WORKING TITLES

The School of Medicine and Public Health requests approval from the Faculty Senate to rename its three modified professorial titles as follows: *adjunct assistant clinical professor*, *adjunct associate clinical professor*, and *adjunct clinical professor*. The University Committee supports this request.

Background

Faculty Policies and Procedures 1.03.A. stipulates that “The creation of formal modified professorial titles, or the authority for the use of modified professorial working titles, constitutes an academic policy decision and therefore requires prior approval by the university faculty.” Therefore, the Faculty Senate must take formal action on any request for the creation of new modified professorial title series or the use of new modified professorial working titles.

At its 7 March 2011 meeting, the senate approved a request from the School of Medicine and Public Health to create the three modified professorial working titles *volunteer assistant clinical professor*, *volunteer associate clinical professor*, and *volunteer clinical professor* to use as zero-dollar titles for volunteer clinicians who provide significant service to the school in education and training of medical students, residents and other trainees.

After receiving permission to create and use the above noted titles, the school received negative feedback from several key groups of its volunteer faculty about the inclusion of the word “volunteer” in the titles. Because those groups provide many hours of *pro bono* clinical teaching for the school’s students that make it possible to meet the school’s clinical teaching needs, the school has asked that the modified professorial working titles be changed to use the term “adjunct” rather than “volunteer.” The university already has an approved *adjunct professor* title series, and the renaming of the *volunteer clinical professor* working titles as *adjunct clinical professor* working titles would provide a parallel set of titles for the school’s volunteers.

Volunteer activities and services from medical clinicians in support of the school’s educational, research, and patient care missions include, among others:

1. Supervision/teaching of SMPH medical students, other health learners, or department residents and fellows in clinical settings (e.g., direct supervision of medical students on a hospital service or in a clinical setting).
2. Presentation of lectures to SMPH medical students, other health learners, or department residents and fellows (e.g., department lectures).
3. Staffing volunteer clinics for underserved populations (e.g., Madison Community Health Clinic).
4. Present interesting and educational patients or materials, or moderate Grand Rounds or conferences.
5. Active participation in or moderate of a Journal Club.
6. Present at national, state, or local specialty society meetings in conjunction with the department/academic unit.
7. Mentor department residents in a structured setting.
8. Moderate or present at department lectureships or symposia.
9. Collaborate with department faculty in funded research such as the Wisconsin Partnership Program.
10. Evaluate medical student skills in the Year-End Professional Skills Assessment.
11. Present at SMPH Continuing Medical Education activities.
12. Perform other activities that advance departmental missions.

(continued)

Assignment of *adjunct clinical professor* working titles would follow standard *Faculty Policies and Procedures* approval procedures by departmental executive committees or as delegated to their chairs, with approval of the dean (or designee). Individual departments would establish specific standards/eligibility requirements.

The use of the *adjunct clinical professor* working title is intended for internal recognition of the holder's services and role within the university. Use of an *adjunct clinical professor* working title is not intended for external use and would therefore be prohibited in any advertisements or direct or indirect practice marketing programs, including the yellow pages of telephone books or in any other media. The title and/or affiliation would be prohibited from use in conjunction with any industry-sponsored presentations other than those specifically approved by the appointment department.

Individuals being considered for an appointment must:

1. Have an active medical license, if they are a physician.
2. Agree to perform and provide annually documentation of at least twenty-five hours of service on behalf of the university in any combination of activities consistent with those listed above. An initial assignment of an *adjunct clinical professor* working title would run concurrently with the fiscal year, with reassignment eligibility for up to three years, and would be renewable at the discretion of the assigning department. Reassignment of the working title and its term would be contingent on performance and documentation of service. Use of the working title would terminate at the end of its term unless renewed. No notice would be required at the conclusion of a volunteer working title's term.