

**COMMITTEE ON FACULTY RIGHTS AND RESPONSIBILITIES
ANNUAL REPORT FOR 2010-2011**

I. Functions

The functions of the committee are to serve as the review committee for nonrenewal appeals pursuant to *Faculty Policies and Procedures (FPP)* 7.10.; to serve as the hearing committee for appeals in discipline and dismissal cases in accordance with the provisions of *FPP* Chapter 9; and to serve as the hearing committee in cases of layoff due to financial emergency pursuant to *FPP* Chapter 10.

II. 2010-2011 Committee Activities

The 2010-2011 Committee on Faculty Rights and Responsibilities (CFRR) met six times to consider one appeal of a nonrenewal decision and one appeal of a scientific misconduct hearing committee's findings. In the nonrenewal appeal, the committee found evidence to support the appellant's allegations and remanded the case back to the department. The department reviewed the faculty member's record and voted not to recommend promotion to tenure. The appellant renewed the appeal to the committee. In its subsequent review of the case, CFRR found that the appellant failed to provide evidence to support the second set of allegations.

In the appeal of a scientific misconduct hearing committee's findings, the committee supported the hearing committee's findings and recommendations.

III. 2010-2011 Committee Membership

Dominique Brossard (Life Sciences Communication)
Kathryn Hendley (Law)
Mary Layoun (Comparative Literature)
Lynn Nyhart (History of Science)
George Phillips (Biochemistry), chair
Parameswaran Ramanathan (Electrical and Computer Engineering)
Thatcher Root (Chemical and Biological Engineering)
Hans Sollinger (Surgery)
Tom Yin (Physiology)