
As adopted by the Faculty Senate at its meeting on 5 December 2011
**UNIVERSITY COMMITTEE RECOMMENDATION TO AMEND
FACULTY POLICIES AND PROCEDURES 5.13. AFFILIATIONS.**

The deans of the schools of medicine and public health, nursing, pharmacy and veterinary medicine recently asked that the University Committee consider the desirability of amending *Faculty Policies and Procedures* 5.13., Affiliations, to permit academic staff to be eligible for the affiliation designation that this *FPP* section enables. In their correspondence, they referenced that their schools frequently have significant levels of cross-collaboration in research and clinical settings among faculty and academic staff but that no mechanism exists for recognition of the contributions of the academic staff.

For many years, *Faculty Policies and Procedures* employed the term *collateral faculty* to designate academic staff with instructional responsibilities to whom departmental executive committees had granted that status. One of the privileges of being designated as collateral faculty was the ability to be granted the right to vote and participate in departmental faculty meetings, to cast preferential ballots for department chair, and to grant joint governance appointments in departments. Those rights were not available to other academic staff until fall 2000 when the Faculty Senate, on the recommendation of the University Committee, replaced all references to collateral faculty with the broader term *academic staff* (Faculty Document 1488c). That senate action, which changed a number of *FPP* sections, extended to all academic staff eligibility to participate in departmental governance, contingent on departmental executive committee action, and further enabled the participation of academic staff in departmental governance activities. The changes did not include participation of academic staff on departmental executive committees.

FPP 5.13. permits departmental executive committees to extend to a faculty member from another department a formal association but without granting them governance rights or a continuing commitment. An affiliation is the formal mechanism for departments to recognize and codify an ongoing professional relationship with individuals from other departments or university divisions. However, this designation is currently not available to members of the academic staff, even though governance rights can be extended to them.

The University Committee sees no reason not to extend this form of recognition to members of the academic staff and therefore recommends that the senate adopt the following amendment to *Faculty Policies and Procedures*, which includes aligning a term for an affiliation parallel with the current *FPP* language for a governance term.

5.13. AFFILIATIONS. An affiliation allows a faculty member or a member of the academic staff to be associated with a department without governance rights or a continuing departmental commitment. Affiliations may be granted by the departmental executive committee to probationary and tenured faculty and to academic staff for a specified term of not greater than three years.