

(As adopted by the Faculty Senate at its meeting on 2 May 2011)

**FACULTY SENATE PRINCIPLES IN SUPPORT OF
KEY FLEXIBILITIES FOR UW-MADISON**

The UW-Madison faculty is committed to the ideals of public higher education. We reaffirm our commitment to educate the people of Wisconsin and to develop new knowledge, including that which underpins economic development and enriches the human condition. We seek to pursue that role in ways that best serve Wisconsin, by keeping UW-Madison a top internationally-recognized university.

To carry out its mission, the University of Wisconsin-Madison must receive greater flexibility from state regulation and delegated authority to manage its operations in a manner consistent with its needs.

1) Personnel

Receive authority to manage classifications, titles and pay ranges for employees.

Receive authority to supplement the state pay plan with UW-Madison-generated funds, with ongoing responsibility to pay that additional salary, and its increments, for the duration of an individual's employment.

2) Money management

Receive general-purpose revenue with a significant fraction of those funds delivered as a block grant, in order to facilitate budgeting flexibility.

Retain program revenue funds generated by the UW-Madison campus, for use as deemed appropriate by the administration in consultation with governance, and protected from transfer to the state general fund.

Retain interest accrued on UW-Madison-generated tuition, program revenue funds, gifts and grants, protected from transfer to the state general fund.

Gain authority to transfer gift and grant funds to the UW Foundation.

3) Tuition

Receive authority to establish tuition, certain remissions and residency definitions for undergraduate, graduate and professional students.

4) Capital projects

Receive relief from certain requirements associated with capital projects including: the ability to manage projects with costs under \$500,000 (with a built-in index for inflation), the ability to manage and oversee projects funded entirely by UW-Madison-generated funds free of state oversight fees but subject to usual public competitive bidding processes, and enumeration only of projects that use debt financing.

5) Procurement

Receive authority to procure materials specific to research and education through independent contracts or consortia.

6) Operations

Receive authority to manage the use of university facilities, personnel and academic programs so as to maximize accountability to UW-Madison's missions and concurrently provide incentives to increase UW-Madison-generated revenue.