
(As adopted by the Faculty Senate at its meeting on 1 November 2011)

**UNIVERSITY COMMITTEE RECOMMENDATION TO AMEND
FACULTY POLICIES AND PROCEDURES TO PERMIT THE APPOINTMENT OF
ACADEMIC STAFF TO SERVE AS CO-CHAIRS OF THE COMMITTEE ON RETIREMENT
ISSUES AND THE COMMITTEE ON WOMEN IN THE UNIVERSITY**

Background:

The Committee on Retirement Issues and the Committee on Women in the University both address issues that are of equal importance to faculty and academic staff. The retirement issues committee has equal representation from faculty and academic staff, plus representation from the UW Retirement Association. The Committee on Women has nine faculty and six academic staff members. Both committees recommend that *Faculty Policies and Procedures* be amended to permit faculty/academic staff co-chairs. The University Committee supports such an amendment.

In 2001, the Faculty Senate considered whether to allow faculty and academic staff to serve as co-chairs of seven different chapter 6 committees, but at that time the senate declined such a broad change to committee leadership. Over the last several years, both committees have asked that the University Committee, on an annual basis, grant waivers of FPP and appoint faculty/academic staff as co-chairs. The UC has granted those requests and believes that such arrangements have been supportive of the inclusive and collaborative climate on the committees.

Given the success of the co-chair arrangements and the goodwill that they have fostered on those committees, the University Committee therefore recommends that *Faculty Policies and Procedures* be amended to formalize the co-chair appointment option. If adopted, the appointing authority of committee co-chairs would continue to reside with the Committee on Committees and the University Committee as currently specified in *FPP*.

6.50. COMMITTEE ON RETIREMENT ISSUES.

A. MEMBERSHIP. The Committee on Retirement Issues shall include the following members:

1. Five active faculty members appointed by the University Committee.
2. Five active academic staff members.
3. Ten retired members appointed by the UW-Madison Retirement Association.
4. The chair shall be appointed from among the faculty members appointed pursuant to section A.1. Academic staff appointed pursuant to A.2. may be appointed to serve as co-chair.

6.56. WOMEN IN THE UNIVERSITY, COMMITTEE ON.

A. MEMBERSHIP. The Committee on Women in the University consists of the following members:

1. Nine faculty members appointed for terms of three years.
2. Six academic staff members.

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3. The associate vice chancellor responsible for women's issues and the director of the Office for Equity and Diversity, ex officio, non-voting.
4. The chair shall be appointed from among the faculty members appointed pursuant to section A.1. Academic staff appointed pursuant to A.2. may be appointed to serve as co-chair.