

**COMMITTEE ON FACULTY RIGHTS AND RESPONSIBILITIES  
ANNUAL REPORT FOR 2008-2009**

**I. Functions**

The functions of the committee are to serve as the review committee for nonrenewal appeals pursuant to *Faculty Policies and Procedures (FPP)* 7.10.; to serve as the hearing committee for appeals in discipline and dismissal cases in accordance with the provisions of *FPP* Chapter 9; and to serve as the hearing committee in cases of layoff due to financial emergency pursuant to *FPP* Chapter 10.

**II. 2008-09 Committee Activities**

The 2008-09 Committee on Faculty Rights and Responsibilities (CFRR) met four times to consider one appeal of a nonrenewal decision, one appeal of the provost's recommendation for dismissal of a faculty member, and one appeal of the provost's recommendation for discipline of a faculty member.

In the nonrenewal appeal, by a vote of 7 yes, 1 no, the committee found that the appellant failed to meet the burden of proof to support the allegations of violations of UWS 3.08. The appeal of the provost's recommendation for dismissal and the appeal of the provost's recommendation for discipline were resolved between the parties before the committee conducted hearings in the matters.

**III. 2008-09 Committee Membership**

Brown, Philip (Geology and Geophysics)  
Monette, Richard (Law)  
Oertel, Donata (Physiology)  
Ramanathan, Parameswaran (Electrical and Computer Engineering)  
Schleicher, Antonia (African Languages and Literature)  
Schweber, Howard (Political Science), chair  
Shank, Michael (History of Science)  
Washington, Julie (Communicative Disorders)  
Yin, Tom (Physiology)  
Zaeske, Susan (Communication Arts)