
(As adopted by the Faculty Senate at its meeting on 12 April 2010)
**UNIVERSITY COMMITTEE RECOMMENDATION TO AMEND
FACULTY POLICIES AND PROCEDURES 1.02.B.**

Background

Faculty Policies and Procedures 1.02.B. language dates back to 1978-79, when it was drafted by the University Committee. It was adopted by the Faculty Senate in September 1979 and amended in 2007. The provision was created as a mechanism to benefit and strengthen the relationship that the university enjoys with its governmental agency partners. The statute permits that exceptional agency employees may be granted the same university rights as those of their faculty colleagues, with whom they work and collaborate. Further, the appointment of agency personnel as faculty recognizes the significant value that their intellectual contributions add to the academic enterprise of the university.

Morgridge Institute for Research

The Morgridge Institute for Research (MIR), the privately funded research enterprise established to partner with the state-funded Wisconsin Institute for Discovery (WID), will soon be bringing to Madison as its employees outstanding researchers, some of whom may qualify for appointment to the faculty. An amendment to *FPP* 1.02.B. that would extend to departments the ability to recommend that Morgridge Institute of Research investigators become members of the UW-Madison faculty, in the same manner that state and federal employees can be appointed to the faculty, would add value to the university and the state, to WID, to MIR, and to our students.

The University Committee believes that the addition of Morgridge Institute for Research employees to the provisions of *FPP* 1.02.B. is in the best interest of the university and the state.

1.02. UNIVERSITY FACULTY.

- A. The university faculty consists of all persons who hold the rank of professor, associate professor, assistant professor, or instructor with at least a one-half time appointment in UW-Madison, or with a full-time appointment jointly between UW-Madison and UW-Extension. Use of these titles and the definition of fractional appointments are governed by Chapters 4, 5, and 7 of these rules.
- B. In exceptional cases, an employee of a state or federal agency, or the Morgridge Institute for Research, with at least a one-half time appointment with that employer, and whose salary is not paid by the university, but who is otherwise qualified for membership in the faculty, may be appointed to the faculty with the instructional, research, and service responsibilities of a tenure or tenure-track member. Such appointments require the affirmative recommendation of the concerned department(s) and dean(s), the approval of the University Committee, and must otherwise comply with the regulations set forth in Chapter 7 of these policies and procedures. Such appointments continue only for the duration of the individual's employment relationship with the above referenced employer while assigned in Madison. Appointments governed by this subsection convey full membership in the university faculty but do not obligate the university for salary in any event.

- C. As used throughout these rules, an “appointment” (unmodified) is a contractual agreement between an individual and a department, school, college, or other unit of the university. The elements of an appointment are (1) duties; (2) title; (3) percentage time commitment; (4) beginning and ending dates; (5) financial remuneration, if any; (6) departments or other units involved; and (7) governance rights. “Appointment” may also be modified: “Tenure appointments” and “probationary appointments” are defined in 7.01. A “joint appointment” involves more than one department. A “joint probationary appointment” or “joint tenure appointment” occurs when two or more departments share a continuing commitment to a faculty member under the provisions of 7.02. and 7.19. A “joint governance appointment” is defined in 5.12. and does not confer a continuing commitment or tenure.