

**MEMORIAL RESOLUTION OF THE FACULTY
OF THE UNIVERSITY OF WISCONSIN-MADISON**

ON THE DEATH OF ASSOCIATE PROFESSOR EMERITA DOROTHY SCHULTZ

Dorothy Schultz, associate professor and librarian, died on April 30, 2003 at the age of 93. Dorothy came to Madison in 1961 when she was hired to be the first “undergraduate librarian” at the University of Wisconsin-Madison. It was under her leadership and with her great dedication that this small undergraduate collection grew from one room in Memorial Library into the facility in Helen C. White Hall now known as College Library.

The unique needs of undergraduate students, especially new freshmen, are now widely recognized but in the early sixties this was considered a new concept. Louis Kaplan, the library director at the time, wanted a welcoming library for undergraduates, a place with special services such as library orientation for new students and an undergraduate reading collection. He hired Dorothy Schultz to oversee the creation of this library. Dorothy came with bachelor’s degrees in English and political science from the College of St. Catherine in Minnesota and master’s degrees in political economics and library science from the University of Minnesota. In addition to being a reference librarian she had been a political and labor organizer, a candidate for the Minnesota state legislature, and a crusader for social justice. When she came to the UW-Madison, she became an advocate for undergraduates and for the library services they needed.

Dorothy’s efforts resulted in many new library programs. She developed the library orientation program, experimenting with many ways to reach each and every new student. She initiated library tours, self-guided tours, a “library convocation” for all new students, a Library Guide, and a videotaped tour of the library to show students during New Student Week. In the early 1970s when the UW System merger was imminent, areas of growth evolved throughout the campus. With her faculty connections and her networking skills, Dorothy gained support for many new library programs that were innovative for a large research campus. After College Library opened, these orientation programs were expanded and one of her priorities, to provide library instruction classes for freshmen taking Communication Arts and English, was realized.

Her leadership skills benefited many campus groups. Dorothy was always a dedicated organizer of people into groups to work together for a common goal. She was an organizer of United Faculty on this campus and a member of the Faculty Committee for Undergraduate Instruction. Under her leadership and through collaboration with faculty and other campus administrators, College Library developed several special collections. The Women’s Collection, Ethnic Collection, Gaus (Poetry and Literary Studies) Collection, Recreational Reading Collection and the popular music collection of the Tape Center were all a result of her campus visibility, faculty connections and commitment to serving the needs of undergraduates. Beyond campus, she was one of the charter members in attendance at the first meeting of U.S. and Canadian undergraduate librarians in 1971 at the American Library Association conference, a group which remains a vital connection for College Library. Those seeds of undergraduate services were planted during her tenure and many have survived and thrived over the years.

As director of the undergraduate library, Dorothy was committed to hiring and nurturing new professional librarians and teaching them to place public service above all else. Librarians who remember working with her mention her openness to people and ideas, her great strength of character and her commitment to education, culture and humanity. Her office door was always open and people often found their way to her doorstep. She is remembered for the way she graciously dealt with students who had reference questions and the enthusiasm with which she helped them find what they needed. She always welcomed questions and ideas from staff and patiently offered her guidance.

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After she retired from the UW, Dorothy remained involved with many local organizations, such as the Madison Federation of Labor. Dorothy worked on Labor-Farm Party campaigns in Wisconsin, and she helped start Progressive Dane, the party's successor at the county and city level. In addition she opened a restaurant/pub on Madison's east side which she owned and operated for ten years.

Family members who passed away before her include her husband, Henry; sister, Grace Carlson; son Vincent Schultz; and grandson James Johnson. Her living legacy includes her daughter, Ann Johnson Holmes; her sons James Schultz and Raymond Schultz; and her daughters-in-law, Diane, Patty and Cathy Hunt. The newest generation includes her granddaughter, Lauren Kosinski; and grandsons David Johnson; Christopher, Nathan and Michael Schultz; and Brent Hoffman.

As a faculty member and library director, Dorothy Schultz is credited with raising awareness of the needs of undergraduates on a large research oriented campus and for initiating innovative library programs to address them. She will always be remembered for her commitment to social justice, her skills in bringing people together to work toward common goals, her strength of character, her openness to new ideas, her encouraging spirit, and her vision for the future.

Today we honor the memory of Dorothy Schultz, a dedicated leader, a strong advocate for faculty, great collaborator and visionary.

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