

August 24, 2017

To: University Committee

Fr: Linda Denise Oakley, Professor, Faculty Co-Chair- Campus Diversity and Climate Committee

Re: Recommendations for revisions of CDCC functions and subcommittee infrastructure

Background: Our 2016-2017 goals included reviewing the current functions of the CDCC and developing a subcommittee infrastructure to facilitate CDCC performance. This work produced two outcomes: (1) we reduced the number of CDCC functions from 12 to seven by eliminating functions that are outdated, duplicative, confusing, or exceed CDCC resources and (2) we developed four subcommittees. Each subcommittee facilitates CDCC performance of one or more CDCC functions.

(1) Recommended Revision of CDCC Functions:

1. Provides for faculty, staff and student participation in long-range planning.
2. Meets twice annually with the chancellor and provost to discuss policy and progress.
3. ~~Hears periodic reports from the Vice Provost for Diversity and Climate/Chief Diversity Officer on the various initiatives undertaken by his/her office. (Duplicates #6)~~
4. ~~Hears reports from groups, units, programs and administrators. (Confusing)~~
5. Works with the Office of the Vice Provost for Diversity and Climate/Chief Diversity Officer to plan the annual campus-wide policy and progress forum.
6. Works collaboratively with the Vice Provost for Diversity and Climate/Chief Diversity Officer to provide direction and accountability for the implementation of university diversity plans.
7. Makes policy recommendations.
8. ~~Assists the administration in the preparation of annual reports to the UW System. (Applies to Plan 2008)~~
9. Reports annually to the Faculty Senate, Academic Staff Assembly, the recognized classified staff governance body [University Staff Congress], and current student governance body.
10. Meets periodically with deans and directors to discuss policy and progress.
11. ~~Coordinates the development of all campus-wide diversity plans with specific attention to assessment and resources. (Exceeds CDCC resources)~~
12. ~~Provides updated reports to all shared governance groups of the students, staff, faculty, and to the general public. (Duplicates #9)~~

(2) Four Recommended CDCC Subcommittees To Facilitate CDCC Functions

ACADEMIC SUCCESS SUBCOMMITTEE:

This standing subcommittee of the Campus Diversity and Climate Committee (CDCC) works with the Minority/Disadvantaged Coordinator (MDC) group that enhances campus strategies to promote the recruitment, retention, and success of underrepresented minority/disadvantaged students in undergraduate, graduate, and professional programs. **MEMBERSHIP:** Two MDC representatives, two CDCC members, one ASM/CDC member. **TERM:** One year/renewable. **FPP FUNCTIONS:** (1) CDCC Works with MDC representatives to promote campus diversity and climate as an essential predictor of academic success¹. (2) Provides for faculty, staff and student participation in long-range planning (Approved by CDCC at 5/24/2017 meeting)

POLICY RECOMMENDATIONS SUBCOMMITTEE:

This standing subcommittee of the Campus Diversity and Climate Committee (CDCC) works with campus units responsible for the development and implementation of campus diversity and climate policies. **MEMBERSHIP:** Two to three CDCC members and one ASM CDCC member. **TERM:** One year/renewable. **FPP FUNCTION:** (1) Works collaborative with the Vice Provost for Diversity and Climate/Chief Diversity Officer to provide direction and accountability for the implementation of university diversity plans. (2) Makes policy recommendations. (3) Meets periodically with deans and directors [unit leaders] to discuss policy and progress. (Approved by CDCC at 5/24/2017 meeting)

CHANCELLOR-PROVOST MEETINGS SUBCOMMITTEE:

This standing subcommittee of the Campus Diversity and Climate Committee (CDCC) schedules and plans twice-annual meetings with the Chancellor and Provost. **MEMBERSHIP:** Two to three CDCC members and one ASM CDCC member **TERM:** One year/renewable. **FPP FUNCTION:** (1) CDCC meets twice annually with the chancellor and provost to discuss policy and progress. (Approved by CDCC at 5/24/2017 meeting)

DIVERSITY FORUM SUBCOMMITTEE:

This standing subcommittee of the Campus Diversity and Climate Committee (CDCC) works with the Office of the Vice Provost for Diversity and Climate/Chief Diversity Officer to plan the annual campus diversity forum. **MEMBERSHIP:** One to two representatives of the Office of the Vice Provost for Diversity & Climate/Chief Diversity Officer, two CDCC members, and one ASM/CDCC member. **TERM:** One year/renewable. **FPP FUNCTION:** (1) Works with the office of the Vice Provost for Diversity and Climate/ Chief Diversity Officer to plan the annual campus-wide policy and progress forum. (Approved by CDCC at 5/24/2017 meeting)

CDCC CO-CHAIRS: FPP FUNCTION: (1) Report annually to the Faculty Senate, Academic Staff Assembly, University Staff Congress, and recognized student governance body.

¹ This recommended FPP Function reinstates May 15, 1978 Faculty Senate approved FPP 6.25 language that provides for the creation of the Committee on the Academic Affairs of Minority/Disadvantaged Students (CAAMDS). In 2001, the reorganized CDCC did not retain this subcommittee structure of 6 UC appointed faculty, 2 administrative staff knowledgeable minority/disadvantaged student issues, 3 WSA students].