

Appendix A

At the May 5, 2014 meeting of the Faculty Senate the following language was proposed and adopted as an amendment to the Framework document as Section II, Part C, Item 3:

“Because the concept of diversity and the means of its implementation are complex and sometimes controversial, the University remains dedicated to encouraging wide open and robust debate and discussion regarding the concept, its implementation and the pros and cons of the concept and its implementation.”

In addition, a proposal to replace instances of the phrase *physical and intellectual ability* with the word *disability* was adopted.

During the May 12, 2014 meeting of the Academic Staff Assembly, its membership voted to accept the Framework document with an amendment to strike the above change made in Section II, Part C, Item 3 as passed by the Faculty Senate.

During its last meeting, the members of the Ad Hoc Diversity Planning Committee voted to endorse the Faculty Senate’s the replacement of *physical and intellectual ability* with the word *disability*. The Ad Hoc Diversity Planning Committee also voted to remove the amended language passed by the May 5, 2014 vote of the Faculty Senate, and to express concern over the amendment as written.

The Faculty Senate’s amended language to Section II, Part C, Item 3, and replacement of the phrase *physical and intellectual ability* with the word *disability* was not adopted by the Student Council of the Associated Students of Madison, who accepted the Framework document one week prior to the meeting of the Faculty Senate on April 29, 2014. Further conversation and negotiation will continue into the fall 2014 semester to reach a consensus concerning these issues.

