

Report on 2018-19 Academic Staff Assembly Business September 2018– May 2019

The following resolutions were passed by the Academic Staff Assembly in the last year. If you would like to read any of the documents below in their entirety, look for the document numbers listed below in the section titled “Academic Staff Assembly Documents,” on the Academic Staff Knowledge Base, located at <https://kb.wisc.edu/acstaff/>.

#690: Resolution of Support for the Inclusion of Transgender Health Services in State of Wisconsin Group Health Insurance Program Uniform Benefits

- The Assembly approved a resolution commending “the efforts of individuals and groups who have advocated for the provision of equitable health care benefits and thanks the State of Wisconsin’s Group Insurance Board for voting on August 22, 2018, to remove the exclusion for transgender health care coverage from the State of Wisconsin Health Insurance Program Uniform Benefits.”
- Additionally, the resolution “calls on shared governance bodies and committees, university administration, and members of our campus community to
 - support ongoing provision of transgender health benefits and services in the State of Wisconsin Health Insurance Program, and
 - continue striving to create an equitable and inclusive campus culture in which all students, faculty, and staff can learn and work in safety, health, and dignity.”
- The resolution was distributed to: Rebecca Blank, Chancellor; Sarah Mangelsdorf, Provost; Laurent Heller, Vice Chancellor for Finance and Administration; Wayne Guthrie, Chief Human Resources Officer; Steve Smith, Secretary of the Faculty; John Lease, Secretary of the University Staff; Billy Welsh, ASM; and the Group Insurance Board.

#692: Resolution to Support Continued Central Funding for Compensation for Academic Staff

- The Assembly approved a resolution supporting the “continuation of central funds for compensation adjustments including the Block Grant, Discretionary Compensation Fund (DCF) and Performance Bonus Fund, which provides \$11.5 million in 2018-19, to increase pay to reward exceptional performance and to address market and equity gaps.”
- The resolution also thanks “campus leaders for dedicating central and divisional resources that will leverage the 4% phased pay plan to more fully support recruitment and retention and to address comparatively low pay for many academic staff.”
- Additionally, “academic staff governance leaders look forward to working with campus leadership and relevant stakeholders to review data from these exercises to ensure a fair and equitable process for future compensation opportunities.”

- The resolution was distributed to: Rebecca Blank, Chancellor; Sarah Mangelsdorf, Provost; Laurent Heller Vice Chancellor for Finance and Administration; and Wayne Guthrie, Chief Human Resources Officer.

#694: Resolution to Endorse UW-Madison Policy on Consensual Relationships and Rescind Previous Statement on Consensual Relationships

- The Assembly approved a resolution endorsing “UW-Madison Policy on Consensual Relationships (ASA Document #691).”
- The resolution rescinded ASA Document #92 and ASA Document #454.
- The resolution was distributed to: Rebecca Blank, Chancellor; Sarah Mangelsdorf, Provost; Laurent Heller, Vice Chancellor for Finance and Administration; Cathy Trueba, Director of the Office of Compliance; Lauren Hasselbacher, Title IX Coordinator; Patrick Sheehan, Director of Talent Acquisition and Retention; Argyle Wade, Interim Dean of Students; and Lori Reesor, Vice Chancellor for Student Affairs.

#696: Resolution to Approve Candidate Eligibility for Transitioning UW-Extension Academic Staff

- The Assembly approved a resolution stating that “ the Academic Staff Assembly approves UW-Extension academic staff who are transitioning to UW-Madison on July 1 to be eligible candidates in the Spring 2019 standing committee (including ASEC) elections and to be eligible candidates considered by the Nominating Committee for appointments to campus-wide committees in the spring for terms starting on July 1, 2019.”
- The resolution was distributed to: Rebecca Blank, Chancellor; Sarah Mangelsdorf, Provost; Laurent Heller, Vice Chancellor for Finance and Administration; Casey Nagy, Interim Vice Provost for Extension and Public Media; Matt Cogger, Chair of UW-Extension Academic Staff Council; and Andrea Cool, UW-Extension Secretary of Faculty and Staff.

#703: Resolution Regarding Salary Ranges for the Title and Total Compensation Project

- The Assembly approved a resolution urging “UW-Madison administration to provide the Office of Human Resources with adequate personnel and funding to update salary ranges regularly, at least once every five years, based on relevant market data.”
- The resolution was distributed to: Sarah Mangelsdorf, Provost; Laurent Heller, Vice Chancellor for Finance and Administration; Mark Walters, Interim Director of Office of Human Resources; Michael Bernard-Donals, Vice Provost for Faculty and Staff; Diane Blaskowski, Director of Employee Services; and Meghan Owens, Director of Compensation and Titling.

#704: Resolution Supporting and Sponsoring the Second UW-Madison Academic Staff Worklife Survey

- The Assembly approved a resolution stating that “the UW-Madison Academic Staff Assembly fully supports and sponsors the second UW-Madison Academic Staff Worklife Survey to be conducted in the spring of 2019.”
- The resolution was distributed to Michael Bernard-Donals, Vice Provost for Faculty and Staff; Patrick Sims, Chief Diversity Officer; and Mark Walters, Interim Director of Office of Human Resources.

#706: Resolution Thanking the Faculty Senate for Voting in Favor of Academic Staff Teaching Professor and Research Professor Titles

- The Assembly approved the resolution thanking “the Faculty Senate for approving the use of the Teaching Professor and Research Professor titles,” and looking forward “to collaborating with faculty in the implementation of these titles through the Title and Total Compensation Project.”
- The resolution was distributed to Steve Smith, Secretary of the Faculty; Rick Amasino, Chair of University Committee; Michael Bernard-Donals, Vice Provost for Faculty and Staff; and Mark Walters, Interim Director of Office of Human Resources.

#711: Resolution Supporting the Continuation of Division of Continuing Studies Course Grants

- The Assembly approved a resolution calling for “Vice Chancellor for Finance and Administration Laurent Heller to continue funding for the program following completion of the pilot period.”
- The resolution was distributed to Laurent Heller, Vice Chancellor for Finance and Administration; Jeff Russell, Dean of the Division of Continuing Studies and Vice Provost for Lifelong Learning; and Mark Walters, Chief Human Resources Officer.