**ASEC Activities, December 9, 2019 to February 7, 2020**

**\*\*\*Spring Meeting Location Change: All Spring 2020 Assembly meetings will be held in B10 Ingraham Hall\*\*\***

**Announcements:**

* Title and Total Compensation Forums: There are 8 forums (one online) for TTC Project updates between February 11 and February 26. Go to <https://hr.wisc.edu/title-and-total-compensation-study/home/events> for more details. As a reminder, the Standard Job Description Library is available at <https://hr.wisc.edu/standard-job-descriptions/>.
* Academic Staff Institute: This is the last week to sign up for this year’s ASI, which will be held on February 25, 2020, in Union South. For more details, go to <https://acstaff.wisc.edu/professional-development/academic-staff-institute>.
* Professional Development Grants: The Spring 2020 call for Professional Development Grant proposals is now open. The application deadline is March 6. Go to <https://acstaff.wisc.edu/professional-development/grants/academic-staff-professional-development-grants>.

**Report:**

* ASEC met with Chancellor Blank, who discussed statistics on student debt. She also discussed hostile and intimidating behavior and the development of an online training module around hostile and intimidating behavior policies.
* Provost Karl Scholz discussed the drafts of the campus guidelines on use of research professor and teaching professor titles. Provost Scholz also updated ASEC on the Board of Regents approving an agreement to enroll 5200 Wisconsin freshmen at UW-Madison per year, which counts 3600 entering Wisconsin freshmen, Minnesota reciprocity students, resident transfer students, and freshmen entering in the spring semester. The Provost also discussed the next phase of the Policy Library Project, which will consist of a working group that will capture current policy development guidelines and practices.
* Vice Chancellor for Finance and Administration Laurent Heller reported that revenue has grown 4.5% per year over the past three years for all funding sources. The Administrative Transformation Project is continuing to go well, with public presentations in January from prospective vendors. Vice Chancellor Heller also reported that the Joint Committee on Employment Relations approved the state pay plan in mid-December.
* Mark Walters, Diane Blaskowski, and Meghan Owens, Office of Human Resources, met with ASEC to provide updates on the status of the TTC Project. Topics included the quality assurance process, the use of business titles, supervisor/employee conversations, and the delay from March 1 to July 1 for TTC going live.
* Vice Provost for Faculty and Staff Michael Bernard-Donals met with ASEC to explore ideas for better supporting a diverse workforce for academic and university staff, including career advancement, leadership opportunities, professional development, and looking at areas where there is more diversity and where there is less.
* Interim Vice Chancellor for Research and Graduate Education Steve Ackerman discussed the NSF HERD survey and provided context around UW’s change in ranking. He also discussed the closing of the Biotron, which will close no earlier than a year from now.
* Disability Coordinator Barb Lanser and Director of the Office of Compliance Jaimee Gilford presented ASEC with a draft Disability Accommodation Policy that will cover all employees. Currently, there is a patchwork of policies on campus.

**Appointments and Nominations:**

* Appointments
  + Ad Hoc Committee on First Nations Land Acknowledgment for the Academic Staff Assembly: Lauranne Bailey, Aaron Bird Bear, Ryan Bouchard, Daniel Einstein, Lauren Feiner, Joshua Goldman, Deborah Griffin, Toni Gunnison, Weijia Li, Michelle Miller, Paula Mohan, Heather Shimon
  + Athletic Board Academic Staff Member Selection Committee: Jenny Dahlberg, Karyn Matchey, Mallory Musolf, Alissa Oleck
* Nominations
  + Academic Staff Appeals Committee: Christopher Chambers
  + Search and Screen Committee for the Director of Facilities Planning and Management: Chris Bruhn