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**ACADEMIC STAFF ASSEMBLY MEETING MINUTES**

**272 Bascom Hall**

**Monday, December 9, 2019**

**3:30 to 5:00 p.m.**

Provost Karl Scholz called the meeting to order at 3:34 p.m.

**Memorial Resolution for George Chester Kliminski**

Jerlando Jackson read the memorial resolution for George Chester Kliminski.

**Automatic Consent:** The Academic Staff Assembly minutes of Monday, November 11, 2019, were approved.

**Guest: Ray Cross, UW System President**

President Cross explained that the public has lost some respect for education, and we need to do more to expose the general public to the impact of education. We need to find ways to reinvigorate the Wisconsin Idea and promote that the university does more than just prepare people for careers.

**Guests: Lori Reesor, Vice Chancellor for Student Affairs, Christina Olstad, Dean of Students, Gabe Javier, Associate Vice Chancellor for Identity and Inclusion and Mark Guthier, Associate Vice Chancellor for Student Leadership and Community Engagement**

Vice Chancellor Reesor gave an update on the new organizational structure of her division. The different programs/offices under her division are divided into four different areas each led by an Associate Vice Chancellor. Initiatives she has been working on include mental health resources for students, including the hiring of new counselors and extending hours. She is also working on new efforts that will focus on graduate and professional students. Christina Olstad, Gabe Javier and Mark Guthier introduced themselves to the Assembly and presented brief overviews of their areas.

**Reports**

Jenny Dahlberg reported that the Standard Job Description Library for the Title and Total Compensation Project is available online. She encouraged academic staff to look at the library and work on identifying possible titles.

The minimum wage for the Fair Labor Standards Act is going up on January 1. This will affect some academic staff, who will need to be paid on an hourly basis and paid overtime if exceeding 40 hours of work.

Jenny Dahlberg reported that ASPRO supported the Mark Cook bill, streamlining the way research contracts are signed. The bill was signed into law. In addition, ASPRO wrote a letter to the Board of Regents expressing concerns regarding the composition of the UW System President Search and Screen committee. ASPRO also opposed a bill that would require extension specialists working in agriculture to record their outreach hours as teaching hours. A newsletter went out to ASPRO members recently detailing the status of many other bills.

All standing committees of the Assembly submitted their annual reports. Eileen Ewing reported on the Districting and Representation Committee who is currently working on reconfiguring districts for the new titles. Caitlin Cleary presented for the Personnel Policies and Procedures Committee who spent time working on a new Chapter 16 for Title IX, which is now on hold. Chris Logterman reported for the Mentoring Committee that their mentoring program participation is up this year with 194 mentees and 104 mentors.

**Business**

**Resolution regarding Assembly Districts and the March-May 2020 Assembly Meetings**

Donna Cole (ASEC) moved that the Academic Staff Assembly approve the resolution. Seconded. Amended motion approved.

**Resolution Objecting to the Composition of the University of Wisconsin President Search and Screen Committee**

Bill Tishler (ASEC) moved that the Academic Staff Assembly approve the resolution. Seconded. Motion approved.

**January Assembly Meeting**

The Assembly voted to cancel the January Assembly Meeting.

**Provost Report**

Provost Scholz thanked Jenny Dahlberg for chairing ASEC this fall. Tim Dalby will become chair on January 1.

In February, the Academic Staff Assembly will begin convening in B10 Ingraham for the spring semester due to construction in 272 Bascom.

The Board of Regents met and approved a new plan for UW-Madison and Wisconsin resident enrollment. The new plan will require 5200 in state students to be part of the entering class including transfers, spring term freshman and Minnesota reciprocity students.

The Joint Committee on Employment Relations (JCOER) still needs to meet to approve the 2% pay plan for UW System. The pay plan will not go into effect without this vote.

Adjourned at 5:02 pm.

*Minutes submitted by Heather Daniels, Secretary of the Academic Staff*