

ASEC Activities, May 2018 – September 2018

Announcements:

- The Fall Academic Staff Professional Development Grant Competition has been announced. These are for activities occurring in the first half of 2019. The deadline for application submission is Friday, October 26.
- This year's schedule for the Academic Staff Chats has been set, with topics including effective communication with your supervisor, wellness, dual roles, and ageism on campus. More information on these topics can be found at <https://acstaff.wisc.edu/professional-development>.
- This year's Shared Governance Reception will be held on Tuesday, October 2 from 3:30 to 5:00 at Varsity Hall in Union South. Chancellor Blank is scheduled to give brief remarks at 4:00 pm.
- The Assembly Skills Workshop will be held on Monday, September 24, from 3:00 pm – 4:30 pm in Memorial Union (check TITU). As a reminder, this workshop is on resolution writing and parliamentary procedure.

Report:

- ASEC continued to meet with Casey Nagy to monitor the progress of the UW-Extension Transition
- ASEC met with Interim Vice Chancellor of Research and Graduate Education Norman Drinkwater and received updates on searches for leadership positions within the office, including the Vice Chancellor position. They also discussed UW2020 and work to simplify contract negotiation.
- To discuss campus internal financial controls and travel, ASEC met with Dan Langer, Rusty Haines, and Liv Goff from Business Services.
- Vice Provost for Faculty and Staff Michael Bernard-Donals reported on ongoing efforts around the Hostile and Intimidating Behavior Policy, including leadership training throughout the spring and ongoing training for all employees in the summer and fall.
- Provost Mangelsdorf met with ASEC to discuss the UW-Extension merger, funding of leadership awards for academic staff, and the Bucky Tuition Promise. She also announced that this year's Discretionary Compensation Fund exercise for this year will be funded by campus at the same amounts as last year, with increased communication around expectation for the distribution of funds.
- Vice Chancellor for Finance and Administration Laurent Heller provided ASEC with an update on budget director Tim Norris retiring over the summer. Jennifer Klippel will be serving in an interim capacity. Vice Chancellor Heller also introduced ASEC to David Murphy, the newly hired Associate Vice Chancellor for Finance. Other issues Vice Chancellor discussed with ASEC included implementation of the policy regarding sexual harassment questions in reference checks, multi-factor authentication on campus, and the Foxconn agreement.

- ASEC continued to review and provide feedback on information from the Title and Total Compensation Project. Mark Walters informed ASEC that Huron has begun assisting the Office of Human Resources in the project. He also shared information about the all-employee benefits survey that is scheduled to be administered in late fall. ASEC also met with Mark, Lynne Jones (Huron), and Duane Ritter (OHR) about the standard job descriptions.
- Members of ASEC met with chairs and representatives of the Assembly Standing Committees to discuss committee priorities and initiatives for the year ahead.
- ASEC reviewed meeting attendance and email data for Academic Staff Assembly Representatives.
- Russell Dimond shared with ASEC some of his results from further analysis of the Academic Staff Worklife survey. ASEC suggested that some further statistical analysis on department climate should be conducted, and Russell agreed to do so as he was available.
- ASEC reviewed and provided feedback on a draft of the new Consensual Relationship Policy and discussed the draft with Cathy Trueba, Director of the Office of Compliance.
- ASEC met with Vice Chancellor for Student Affairs Lori Reesor to welcome her to campus. She provided updates on the office.

Nominations and Appointments:

- Nominations
 - Vice Chancellor for Research and Graduate Education Search and Screen Committee – Lynn Haynes, Michelle Holland, Shane Hubbard, Mallory Musolf, Jennifer Noyes
- Appointments
 - ASEC – Kevin Niemi elected chair, Mallory Musolf elected vice chair
 - Campus Planning Committee – Aaron Crandall
 - Committee on Women in the University – Elizabeth Jach, Kristi Obmascher
 - Compensation and Economic Benefits Committee – Craig Brabant
 - Disability Access and Inclusion Committee – Lisa Lenertz-Lindemer, Tim Markle, Sara Villarreal
 - Information Technology Committee – Teresa Nguyen
 - Mentoring Committee – Chris Logterman
 - Personnel Policies and Procedures Committee – Jonathan Thom
 - Recreational Sports Board – Katie Effertz
 - Research, Instruction, and Clinical Titles Committee – Tom Eggert, Shane Hubbard, Megan Spurgeon
 - Student Panels – Amy Arntsen, Teresa Rutecki, T.J. Sargent, Derek Steinbach, Emily Tarter
 - University Academic Planning Council – Deb Shapiro