



University of Wisconsin-Extension

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**Secretary of the Faculty & Staff
and Assistant Vice Chancellor**

To: Kevin Niemi, Chair of UW-Madison Academic Staff Executive Committee
Heather Daniels, Secretary of the Academic Staff

From: UW-Extension Academic Staff Council; Matt Cogger, Chairperson

Date: March 14, 2018

Re: Resolution Requesting Acknowledgement of UWEX Academic Staff Years of Service

Whereas, University of Wisconsin-Extension and UW-Madison have a close working relationship with each other, both in support of the Wisconsin Idea, and

Whereas, UWEX academic staff employees have made a commitment of service to its constituents, and so shall this commitment endure at UW-Madison, and

Whereas, the Board of Regents' Resolution 10956 on November 9, 2017, approves restructuring UW-Extension and moves its entities of Conference Centers and Cooperative Extension to UW-Madison, and

Whereas, the Board of Regents' Resolutions 11010 and 11011 amend the original resolution and agree to move Wisconsin Public Radio, Wisconsin Public Television, and Department of Labor Education to UW-Madison, and

Whereas, these prescribed moves impact approximately 600 UWEX academic staff, and

Whereas, Board of Regents' Resolution 10956 states, "the Board of Regents anticipates that UW Colleges and UW-Extension employees who become employees of a UW System campus or UW System Administration shall continue to enjoy job security rights and shared governance rights consistent with their current appointment at UW Colleges and UW-Extension," and

Whereas, maintaining years of UWEX service after transition to UW-Madison is vital for realizing continued job security rights consistent with current UWEX academic staff appointments, and

Whereas, many UW-Madison Academic Staff Personnel Policies refer specifically to "years of UW-Madison service," impacting personnel matters such as review of appointment status, notice periods, non-renewals, layoffs, etc.; therefore,

Be it resolved that the University of Wisconsin-Extension Academic Staff Council formally requests, where appropriate, University of Wisconsin-Madison academic staff governance amend Academic Staff Personnel Policies to acknowledge years of UW-Extension service for UWEX academic staff transferring to UW-Madison consistent with Board of Regents resolutions that guarantee job security rights, and therefore,

Be it further resolved that we offer to follow up and collaborate with UW-Madison governance in whatever way would be most effective to enact this request.