

Resolution on the Board of Regents' Action Regarding Regent Policy Document 6-4, Selection Process for System President, Chancellors, and UW System Senior Leadership Positions

Whereas, on October 6, 2017, the Board of Regents approved a revised policy for search and screen committees for Chancellors that only allows one seat for "staff," making no distinction between academic staff and university staff;

Whereas, academic staff have had two seats on search and screen committees for Chancellors at UW-Madison;

Whereas, governance groups were given less than one week to provide feedback on the proposal making it impossible for the Academic Staff Assembly at UW-Madison to take a position;

Whereas, while faculty and students have retained seats on search and screen committees, the other two branches of shared governance, academic staff and university staff, have to share a seat;

Whereas, academic staff and university staff represent distinctly different and important segments of staff on campus, have their own governance groups, have their own priorities and issues within the University, and need to provide valuable feedback from their perspective groups, and it would be highly inappropriate for a person from one group to represent the views of the other group on the committee;

Whereas, there is not a clear, consistent mechanism to select which group would have a representative on any search and screen committee; and

Whereas, designating only one seat for staff disenfranchises one of the two largest employee groups on campus.

Therefore, be it resolved that the Academic Staff Assembly protests and does not support the change made by the UW System Board of Regents regarding staff seats on search and screen committees for UW-Madison chancellors; and

Be it further resolved that the Academic Staff Assembly asks the Board of Regents to reconsider their October decision to designate only one seat for staff for Chancellor's Search and Screen Committees.