

Resolution in Support of Transgender Students, Faculty and Staff

Whereas, the University of Wisconsin-Madison affirms that our core values include equity and inclusion in a welcoming, safe, and respectful community.¹

Whereas, our transgender, gender non-conforming, and gender non-binary students, faculty, and staff add to the rich diversity of our campus community and contribute in significant ways every day.²

Whereas, the State Group Health insurance plan, administered by the Wisconsin Department of Employee Trust Funds, is described as providing comprehensive medical, hospital, pharmaceutical, mental and behavioral benefits.³

Therefore, be it resolved that the Academic Staff Assembly of the University of Wisconsin-Madison affirms the rights of transgender students, faculty, and staff to seek the benefits of a University of Wisconsin education and to work on our campus with safety and dignity; and

Be it further resolved that the Academic Staff Assembly of the University of Wisconsin-Madison affirms the rights of transgender students, faculty, and staff to enjoy all the benefits, privileges and protections offered to any other member of University of Wisconsin community.

¹ Modeled overall on U. Oregon statement but with far less overtly political material due to our different state government environment. <https://senate.uoregon.edu/2017/03/10/us161719-a-resolution-in-support-of-lgbtqai-student-rights/>

² Language taken from <https://students.wisc.edu/blog/statement-to-our-transgender-community/>

³ From the UW-Madison Benefits Services website: <http://www.ohr.wisc.edu/benefits/new-emp/sgh.aspx>