

## **Motion Regarding Changes to Degree Requirements for Academic Staff Positions**

The Academic Staff Assembly at UW-Madison approves adding the following explicit exceptions to the bachelor's degree requirement for new or existing academic staff positions (these positions do not include formerly classified positions that are now academic staff positions and did not previously require a degree):

- History of past recruitment issues with a position (including the lack of a diverse applicant pool or failed searchers)
- Alternate credentialing available in a specific field
- Duties involve working with special populations or community organizations