**Academic Staff Assembly Motion/Resolution Cover Page**

**Resolution/Motion Title:** Motion Regarding Changes to Degree Requirements **ASA #:** 654

for Academic Staff Positions

**Sponsor(s):**  Mara Eisch (ASA #235) and Scott Mellor (ASA #262) (Recommendations from Ad Hoc Committee on Academic Staff Degree Requirements)

**Individuals/Committees Consulted:** ASEC; Catharine DeRubeis (OHR)

**Background/Purpose:**

This motion is submitted to the Assembly following an early presentation in this same Assembly meeting of the recommendations of the Ad Hoc Committee on Academic Staff Degree Requirements. Past practice for degree requirements for academic staff positions has been that all academic staff positions required a minimum of a bachelor’s degree with few exceptions. With the change in HR Design, the Office of Human Resources approached the Academic Staff Executive Committee (ASEC) to ask whether this practice should be continued or changed. ASEC appointed an Ad Hoc Committee to look at this issue. Rather than produce a report, the committee revised existing HR guidelines that became effective on July 1, 2015 when HR Design took effect. Rather than vote on the revised guidelines, which are HR guidelines, the committee has put forward a motion to the Assembly to approve a series of explicit exceptions to the academic staff degree requirement. If approved, this motion will be sent along with the revised guidelines as suggested language/organization to the Office of Human Resources.

**Distribution (if approved):**

Wayne Guthrie, Office of Human Resources

Mark Walter, Office of Human Resources

Mary Luther, Office of Human Resources

**A vote in favor of this means** your district agrees with the explicit exceptions to the academic staff degree requirement.

**A vote against this means** your district does not agree with the explicit exceptions to the academic staff degree requirement.

**Meeting Guide**

(Can be used by meeting participants to track amendments/changes to resolutions or motions up for consideration)

**Main Motion/Resolution Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.