**Academic Staff Assembly Motion/Resolution Cover Page**

**Resolution/Motion Title:** Resolution Calling for Fair and Equitable Pay for **ASA #:** 644

Faculty Assistants

**Sponsor(s):**  Tim Dalby, District #263

**Individuals/Committees Consulted:** ASEC; Sandy Arfa, Director, English as a Second Language; Russ Castronovo, English Department Chair; Matt Sanders, Executive Director of Chemistry; Judith Burstyn, Associate Chair of Chemistry; Heather Daniels, Secretary of the Academic Staff; Mary Luther, Director of Titling and Compensation, Office of Human Resources; Brian Bubenzer, Assistant Dean for Graduate Student Administration, College of Letters & Science; Laurent Heller, Vice Chancellor for Finance and Administration; Karl Scholz,  Dean of the College of Letters & Science; Cheryl Adams-Kadera, HR Co-Director, College of Letters & Science; Jenny Dahlberg, Grants Administration, School of Veterinary Medicine; Mark Walters, Associate Director, Office of Human Resources; Wayne Guthrie, Director of Office of Human Resources; Michael Bernard-Donals, Vice Provost for Faculty and Staff

**Background/Purpose:**

This resolution is submitted as a follow up to the presentation on Faculty Assistant pay to the Academic Staff Assembly in February. A group of Faculty Assistants met with ASEC in November 2016 regarding equity in pay with teaching assistants on campus. ASEC informed several members of central administration about the issue including Vice Chancellor Laurent Heller, Provost Sarah Mangelsdorf; and Vice Provost Bernard-Donals. Central campus has not yet shared a resolution to this issue. The resolution asks the Chancellor to raise the minimum salary for C basis Faculty Assistants to the Standard Teaching Assistant rate by Fall 2017 and maintain parity with the Standard Teaching Assistant rate each year thereafter. The resolution also asks the Dean of the College of Letters and Science to raise the compensation rate for the C basis experienced Faculty Assistants to the Senior Teaching Assistant rate and maintain parity with the Senior Teaching Assistant rate each year thereafter.

**Distribution (if approved):**

Rebecca Blank, Chancellor

Sarah Mangelsdorf, Provost

Laurent Heller, Vice Chancellor for Finance and Administration

Michael Bernard-Donals, Vice Provost for Faculty and Staff

J. Karl Scholz, Dean of College of Letters and Science

Wayne Guthrie, Director of Office of Human Resources

**A vote in favor of this means** your district agrees that the Assembly should ask the Chancellor to raise the minimum salary for C basis Faculty Assistants to the Standard Teaching Assistant rate by Fall 2017 and maintain parity with the Standard Teaching Assistant rate each year thereafter. Your district also agrees that the Assembly should ask the Dean of the College of Letters and Science to raise the compensation rate for the C basis experienced Faculty Assistants to the Senior Teaching Assistant rate and maintain parity with the Senior Teaching Assistant rate each year thereafter.

**A vote against this means** your district does not agree that the Assembly should ask the Chancellor to raise the minimum salary for C basis Faculty Assistants to the Standard Teaching Assistant rate by Fall 2017 and maintain parity with the Standard Teaching Assistant rate each year thereafter. Your district also does not agree that the Assembly should ask the Dean of the College of Letters and Science to raise the compensation rate for the C basis experienced Faculty Assistants to the Senior Teaching Assistant rate and maintain parity with the Senior Teaching Assistant rate each year thereafter.

**Meeting Guide**

(Can be used by meeting participants to track amendments/changes to resolutions or motions up for consideration)

**Main Motion/Resolution Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.