

ACADEMIC STAFF ASSEMBLY DISTRICT SIZE ADJUSTMENT

ASA Districting and Representation Committee
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According to existing rules, there is not enough space in Academic Staff Assembly Districts to distribute all Academic Staff.

- ▶ Rules were established in 1994 when there were 5,268 Academic Staff at UW Madison:
 - ▶ 112 Districts
 - ▶ 35 to 75 members per District (Average size = 47 members)
- ▶ Today there are 8,816 Academic Staff and 112 Districts.
- ▶ Today's average District size is 79 members, making it impossible to uniformly comply with the District size maximum of 75 established in 1994.

WHAT'S THE PROBLEM?

- ▶ Increase the District size limits to accommodate the increase in Academic Staff on campus.
- ▶ Set the new limits to a percentage of the total number of Academic Staff so they grow proportionally with staff size.
- ▶ Proposed new District minimum and maximum: 0.6% to 1.2% of the total number of Academic Staff. If passed, this sets 2017 District size boundaries at 52 to 106 members.

THE PROPOSAL

Current

Districts will be structured to recognize the diversity of professional interests within the academic staff. Criteria for districting will be determined by the Assembly. The Districting and Representation Committee will be responsible for organizing districts. Districts will range in size **within the boundaries of 35 to 75** members per district, according to guidelines established by the Assembly.

Proposed

Districts will be structured to recognize the diversity of professional interests within the academic staff. Criteria for districting will be determined by the Assembly. The Districting and Representation Committee will be responsible for organizing districts. Districts will range in size **from a minimum of 0.6% of the total number of academic staff to a maximum equal to 1.2% of the total number of Academic Staff** members per district, according to guidelines established by the Assembly.

- SUBJECT TO VOTE -
CHANGE TO ASPP 13.02.C.2