

**Endorsement of Campus Statement on Commitment to Diversity, Equity and Inclusion**

Whereas, on May 12, 2016, the Academic Staff Assembly passed a resolution (ASA #611) on Cultural Competency, which indicated academic staff would support initiatives proposed by the Division of Diversity, Equity, and Educational Achievement as part of the academic staff's ongoing professional development;

Whereas, UW-Madison would for the first time formally adopt an institutional statement vetted by the four governance groups and senior leadership that reflects the many facets of its longstanding commitment to diversity, equity, and inclusion;

Whereas, a single cohesive guiding statement will serve as an overarching and galvanizing expression of commitment of the UW-Madison campus community to diversity, equity and inclusion;

Whereas, the institutional statement serves as a positive message about inclusion on the UW-Madison campus;

Therefore be it resolved, the Academic Staff Assembly endorses the UW-Madison Institutional Statement on Diversity, Equity and Inclusion.

(see back of sheet for UW-Madison Institutional Statement of Diversity, Equity and Inclusion)

*Campus Statement on Diversity, Equity and Inclusion:*

*Diversity is a source of strength, creativity, and innovation for UW-Madison. We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.*

*The University of Wisconsin-Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background — people who as students, faculty, and staff serve Wisconsin and the world.*