

Discussion: Change to Academic Staff Assembly District Size Boundaries

According to ASPP 13.02.C.2, “Districts will range in size within the boundaries of 35 to 75 members per district, according to guidelines established by the Assembly.” Since this provision was established in 1994, the total number of Academic Staff on campus has grown from 5,268 to 8,816. To illustrate the problem the size boundary presents, with ASA’s 112 Districts, an average distribution of our current staff would be 78 staff per district. To address the higher number of Academic Staff at UW Madison, the ASPP provision concerning district size boundaries must be updated. The Districting and Representation Committee (DRC) proposes a new range of 35 to approximately 100 members per district. The upper limit should be based on a percentage (1.2%) of the total number of academic staff. This accommodates a population of up to 11,200 Academic Staff and brings 23 districts immediately into compliance with ASPP rules. By using a percentage, we will not need to address this issue again as the number of Academic Staff increases.

An amendment to the ASPP requires a vote of the Academic Staff. The DRC is bringing this issue to the Assembly to promote awareness of the issue among representatives and answer questions so you can communicate effectively with your districts. The DRC also plans to hold an informational meeting for Academic Staff prior to the vote. Beginning today, the DRC is seeking the 100 Academic Staff signatures necessary to place this ASPP amendment before the Academic Staff.

Current Text of ASPP 13.02.C.2

Districts will be structured to recognize the diversity of professional interests within the academic staff. Criteria for districting will be determined by the Assembly. The Districting and Representation Committee will be responsible for organizing districts. Districts will range in size within the boundaries of 35 to 75 members per district, according to guidelines established by the Assembly.

Proposed Change to ASPP 13.02.C.2 (Numerical Range)

Districts will be structured to recognize the diversity of professional interests within the academic staff. Criteria for districting will be determined by the Assembly. The Districting and Representation Committee will be responsible for organizing districts. Districts will range in size within the boundaries of **35 to 100** members per district, according to guidelines established by the Assembly.

Proposed Change to ASPP 13.02.C.2 (Percentile Range)

Districts will be structured to recognize the diversity of professional interests within the academic staff. Criteria for districting will be determined by the Assembly. The Districting and Representation Committee will be responsible for organizing districts. Districts will range in size **from a minimum of 35 members to a maximum equal to 1.2% of the total number of Academic Staff**, according to guidelines established by the Assembly.

Distribution of ASA Districts by Size

