

**Report on 2015-16 Academic Staff Assembly Business
September 2015 – May 2016**

The following resolutions were passed by the Academic Staff Assembly in the last two years. If you would like to read any of the documents below in their entirety, look for the document numbers listed below in the section titled “Academic Staff Assembly Documents,” on the Academic Staff Knowledge Base, located at <https://kb.wisc.edu/acstaff/>.

#576: Resolution Regarding Legislative Restrictions on Fetal Tissue Research

- Assembly opposed legislation proposed to limit the use of fetal tissues and cell lines in research
- Assembly called on the legislature and the governor to remove language with implications for research from the bill
- The proposed bills passed out of committee but were never brought forward for a vote in either chamber

#581: Resolution on Vendor Choice for Job Titling and Compensation Study

- Assembly requested that academic staff be represented in the process of choosing a consulting firm to carry out the planned titling and compensation study
- Passage of the resolution resulted in the creation of the Academic Staff Ad Hoc Committee on Titling and Compensation

#585: Ad Hoc Committee on Academic Staff Assembly Engagement

- Assembly created a committee devoted to looking at strategies for increasing engagement among members of the Academic Staff Assembly

#586: Resolution on Dangerous Weapons in Campus Buildings

- Assembly endorsed the continued authority for UW System institutions to prohibit or regulate the ability of individuals to carry, possess or use dangerous weapons, including firearms, on university lands, buildings or facilities
- Assembly stated its opposition to Senate Bill 363 and Assembly Bill 480, both of which would have 1) specifically allowed people to carry concealed firearms in buildings at UW System universities or technical colleges, and 2) would have repealed administrative code 18.10 (3), which prohibits persons from carrying, possessing or using any dangerous weapon on university lands, buildings or facilities
- Neither bill passed out of committee

#598: Policy on Children in the Workplace

- Assembly endorsed a new policy which articulates both employee and management responsibilities for employees bringing children into the workplace
- Policy went into effect on July 1, 2016

#599: Recommendations from the Ad Hoc Committee on Instructional Titles

- Assembly endorsed the recommendations of the Ad Hoc Committee on Instructional Titles, which were to:
 - Make available the title series of Teaching Professor (Assistant, Associate, no prefix) to instructional academic staff who meet the necessary qualifications
 - Retain but revise the title series for Faculty Associate and Lecturer
- OHR will use information from this report for the upcoming Titling and Total Compensation Study

#600: ASPP Chapter 14 Changes

- Assembly voted to limit membership on the ASEC to no more than 7 consecutive years, with eligibility for election to ASEC reinstated one year after a member vacates a seat on the committee
- Changes need to receive approval from the Chancellor before implementation; the Chancellor will receive the changes this fall

#601B: Shared Governance Values Statement

- Assembly called on all shared governance groups and the chancellor to convene a joint committee to create policies that operationalize the goals and practices of shared governance as articulated in the statement
- Assembly also called on the chancellor to delegate primary responsibilities for specific areas to their respective governance groups
- Executive committee chairs will discuss the charge for the committee this fall

#603: Resolution of the Committee on Women in the University Regarding the UW-Madison Sexual Assault Climate Survey Task Force Report and Recommendations

- Assembly endorsed the recommendations of the task force

#604: Recommendations from the Ad Hoc Committee on Titling and Compensation

- Assembly endorsed the recommendations of the Ad Hoc Committee on Titling and Compensation
- OHR will use information from this report for the Titling and Total Compensation Study

#608: Recommendations from the Ad Hoc Committee on Academic Staff Assembly Engagement

- Assembly endorsed the recommendations of the Ad Hoc Committee on Assembly Engagement
- ASEC will be bringing items to the Assembly for discussion this fall

#611: Resolution on Cultural Competency

- Assembly voted 1) to support comprehensive racial and cultural awareness and inclusion through professional development activities for all academic staff; 2) to commit to participate in such professional development on an ongoing basis; 3) to support initiatives proposed by the Division of Diversity, Equity and Educational Achievement to change the culture on our campus; and 4) to work closely with the leadership within our school, college, or division, and with each other as colleagues, students, university staff, academic staff, and faculty to ensure that our teaching and our work, to the greatest extent possible, engage cultural competency, cultural humility, diversity, and inclusion