

UW-Madison Academic Staff Assembly
Nominating Committee Annual Report for 2014-2015
Report Compiled by Laura Van Toll

2014-2015 Nominating Committee Membership

Tom Browne, co-chair (CALs), Donna Cole (SMPh), Steve Devoti (DoIT), Barbara Gerloff (Education), Lisa Jansen (L&S), Jim Rogers (Wisconsin Union), Sheila Stoeckel, co-chair (Libraries), Laura Van Toll, co-chair (CALs). Consuelo Lopez-Springfield (L&S) retired and the remainder of her term was first filled by Erica Laughlin (DoIT) and then by Eric Giefer (Law).

Summary of Activities

Overall, the Nominating Committee identified and forwarded the names of 116 academic staff for consideration for an estimated 35 University committee positions. The Nominating Committee met 9 times during the 2014-2015 academic year to coordinate efforts.

Recruitment Methods

To recruit Academic Staff members to the candidate pool we:

- Sent email to candidates outlining the process and timeline for their appointment. The intent was to better communicate next steps, since the time from when the nominating committee approached them to appointment could be months.
- Distributed an email to all academic staff via the Secretary of Academic Staff.
- Created a Qualtrics survey for Academic Staff to enter their information and committee preferences. This past year we have used this data to fill the majority of open committee slots. This link was promoted on the revised AcStaff.wisc.edu website.
- Announced at Assembly meetings when we had current committee openings.

Filling Open Positions

During the 2014-2015 term, the Nominating Committee identified individuals for appointment to 19 slots left open due to staff resignation, retirement or departure from the UW-Madison.

Personnel Policies and Procedures Committee – 1
Compensation and Economic Benefits Committee – 1
Academic Staff Appeals – 1
Distinguished Prefix Committee – 1
Communications Committee – 4
Mentoring – 1
Administrative/Student Services Library ARC – 1
ASEC – 1
Access and Accommodation in Instruction – 2
Recreational Sports – 1
Memorial Library – 1
GLBT – 1
Labor Codes Licensing and Compliance – 3 opening, submitted 5 names

The Nominating Committee identified and forwarded the names of 41 candidates for the Academic Staff Assembly standing committee election slates. Of the candidates, 9 were current committee members who agreed to run again and 32 were identified using the survey/candidate pool.

Academic Staff Executive Committee – 5
Communications Committee – 5

Compensation and Economic Benefits Committee – 5
Districting and Representation Committee – 4
Mentoring Committee - 4
Professional Development and Recognition Committee – 6
Personnel Policies and Procedures Committee – 12

The Nominating Committee identified and forwarded the names of 4 candidates for appointment to the Distinguished Prefix Committee and 12 candidates for Academic Staff Area Review Committees (ARC) where a term was expiring.

Distinguished Prefix Committee – 4
Administrative/Student Services Library ARC – 3
Biological/Medical Sciences ARC – 3
Physical Sciences/Engineering ARC – 3
Humanities/Social Studies ARC – 3

The Nominating Committee identified and forwarded the names of 40 candidates for appointment to campus shared governance committees. Of the candidates, 20 were current committee members who agreed to serve an additional term, with the remainder identified using the survey/candidate pool.

Access and Accommodation in Instruction – 2
Archives – 1
Campus Diversity and Climate – 2
Campus Transportation – 1
Equity and Diversity Advisory Committee – 1
Fraternities and Sororities – 2
Gay, Lesbian, Bisexual, Transgender Issues – 1
Health Care Advisory Committee – 1
Information Technology – 1
Labor Codes Licensing Compliance Committee – 1
Lakeshore Nature Preserve Committee – 1
Lectures – 1
Memorial Library – 1
Recreational Sports Board —
Research, Safety, and Compliance Oversight – 1
Student Academic Misconduct Hearing Panel – 2
Student Hearing Examiners – 2
Student Non-Academic Misconduct Hearing Panel – 1
Undergrad Recruitment, Admissions, & Financial Aid – 1
Women In The University – 2

Future Issues/Plans for the Committee

- Increasing efforts to use technology to improve efficiency of data management and automation including for the candidate pool and lists of current member and the expirations of their term.
- Continuing our efforts to broaden the pool of staff willing to serve on committees in order to increase diversity and engage a wider audience.
- Work more collaboratively with the Secretary's Office to track mid-term openings and fill them more efficiently. Turnover is increasing on committees and tracking terms is becoming a much bigger task.

- Work with Assembly to clarify term limits for ASEC representatives.

PDRC Committee Annual Report Academic Staff Assembly

Past Year's Activities

Professional Development Grants

The Fall 2014 round of grants considered proposals for activities occurring from January 1 to June 30, 2015. Thirty-one applications out of sixty-seven received (46%) were funded with an average award of \$894. In spring 2015, for activities July 1 to December 31, 2015, Twenty-five applications out of forty-four received (56%) were funded with an average award of \$1110. These funds are matched with departmental 101 funds. Two information sessions were held prior to each award deadlines, one on each end of campus.

Number of applicants by Department:	Activities 1/1 - 6/30/2015	Activities 7/1 - 12/31/2015
College of Agricultural & Life Sciences	7	5
College of Engineering	4	5
College of Letters and Science	18	10
Division of Continuing Studies	1	1
Division of Student Life	5	2
Gaylord Nelson Inst Environmental Study	1	1
General Educational Administration	1	
General Library	1	
General Services		3
Graduate School	7	
Information Technology		1
Intercollegiate Athletics	1	
Law School	2	1
Office of the VCRGE		5
School of Education	5	
School of Human Ecology	2	
School of Medicine and Public Health	6	9
School of Veterinary Medicine	3	1
Univ Health Services	3	

Academic Staff Excellence Awards

Each year the PDRC reviews nominations and selects recipients of UW-Madison academic staff excellence awards. A framed photo of Bascom Hill was presented to each award winner. The following awards were given to UW-Madison academic staff during a reception hosted by Chancellor Blank at the Fluno Center:

The Chancellor's Award for Excellence in Research: Independent Investigator

Thomas Cook, Senior Scientist, School of Medicine and Public Health
Jun Li, Senior Scientist, Space Science and Engineering Center

The Robert Heideman Award for Excellence in Public Service and Outreach

This award is now the Robert and Carroll Heideman award
Karen McShane-Hellenbrand, Faculty Associate, Department of Dance

The Chancellor's Award for Excellence in Service to the University

Aaron Bird Bear, Recruitment and Retention Specialist and American Indian Curriculum Services
Consultant, School of Education

**The Wisconsin Alumni Association Awards for Excellence in Leadership: College, School
or the Larger University Community**

**The Wisconsin Alumni Association Awards for Excellence in Leadership, Individual Unit
Level**

Douglas Rose, Director, Office of Space Management
Dave Black, General Manager, WSUM Radio

The Chancellor's Hilldale Award for Excellence in Teaching

Ronald Russell, Senior Lecturer, Department of Animal Sciences

Martha Casey Award for Dedicated Service to the University

Julie Graf, Senior Administrative Program Specialist, School of Veterinary Medicine

The Ann Wallace Career Achievement Award

Steve Lund, Director Emeritus, Academic Personnel Office

UW-System and Regent Committees

Alliant Energy Underkofler Excellence in Teaching Award:

Jeffrey Henriques, Senior Lecturer, Department of Psychology

Executive Education Grants

Through the generosity of the School of Business, all academic staff can take Executive Education courses at a 50% tuition rebate. In addition, the School of Business sponsored 5 free courses. Twenty one applications were received in May 2015 and five recipients were chosen.

Summary of department and number of applications:

COLLEGE OF AGRICULTURAL & LIFE SCIENCES	3
COLLEGE OF ENGINEERING 2	
COLLEGE OF LETTERS AND SCIENCE	4
DIVISION OF CONTINUING STUDIES	1
GENERAL SERVICES	2
GRADUATE SCHOOL	4
LAW SCHOOL	1
SCHOOL OF BUSINESS	1
SCHOOL OF EDUCATION	6
SCHOOL OF HUMAN ECOLOGY	1
SCHOOL OF MEDICINE AND PUBLIC HEALTH	15
UNIV HEALTH SERVICES	1
WISCONSIN STATE LABORATORY OF HYGIENE	1

Past Year's Committee Membership

- Membership consists of 12 members, four elected each year to serve a three-year term, no term limits exist.
- Jeff Armstrong, Jeff Bohrer, Nichlos Ewoldt (co-Chair), Jay Ford, Amy Hawley, Stephanie Jones, Stephanie Kutz (co-Chair), Chris Lupton, Amy McIlvaine, Jacob Rome, Matthew Vieth

Future Issues/Plans for the Committee

- Website updates
- Communication to past award nominators asking them to consider re-nominating a colleague.