

**Resolution on Vendor Choice for Job Titling and Compensation Study
Submitted by the Compensation and Economic Benefits Committee**

Whereas, the University of Wisconsin-Madison planned Job Titling and Compensation Study will have a profound impact on the both the future of the University and the lives of the academic staff;

Whereas, the University has elected to have an outside consulting firm carry out this study;

Whereas, previous outside firm involvement in other campus review processes has not always been perceived to be effective and appropriate, and early staff involvement may help to mitigate these perceptions;

Whereas, which firm is chosen will determine what alternatives are considered and have a strong influence on the final outcome; and

Whereas, the 2014 CEBC survey indicated that titling and compensation are areas of major concern to the academic staff;

Therefore be it resolved, that the Academic Staff Assembly requests that the academic staff be represented in the process of choosing a consulting firm to carry out the planned Job Titling and Compensation Study.